

Biathlon Ontario

Annual General Meeting Saturday, May 15, 2010 at 10.00 a.m. Walden Cross-Country Fitness Club Naughton Trails Sudbury, Ontario

In attendance:

Tom Endleman	Patrick Skelton (joined at 11:00a.m.)
Marian Endleman	Graham Mater (joined at 11:00 a.m.)
Ildiko Hynes	Scott Davie (joined at 11:50 a.m.)
Allan Bursey	Tyler Davie (joined at 11:50 a.m.)
Drew Bursey	James Isaac (joined at 11:50 a.m.)
Gloria Bursey	Aiden Spoel (joined at 1:00 p.m.)
Chris Skelton	
Daniel Guay	
Greg Dalton	
France Hurley	
Michelle Armitage	
Brendon Bulger (Biathlon Canada)	
Ari Niemi	
Alex Dumond	
Craig Shea	
Guests – Richard & Kim Hunter	

Board Members Absent:

Tim Hurley
Jason Higgins
Alexis Parr

1. Call to Order

Welcome to the 2010 AGM – the 19th year of incorporation of Biathlon Ontario. .The President, Tom Endleman called the meeting to order at 10:15 a.m.

2. Introduction of the Board of Directors

President – Tom Endleman
Vice-President Finance – Marian Endleman
Vice-President Administration – Ildiko Hynes
Absent due to other commitments are:
Vice-President – Technical – Tim Hurley
Vice-President – Member & Club Relations – Alexis Parr
Vice-President –Competition – Jason Higgins
Vice-President –Communications – position vacant

And special guest – Brendon Bulger – Treasurer of Biathlon Canada (also a member of Biathlon Ontario)

3. Accreditation of Votes, including all proxies

The Secretary must verify the proxies presented. Remind attendees that only Biathlon Ontario members can vote or make presentations to the meeting unless invited by motion of the members. (3 proxies received.)

4. Adoption of the Agenda (Attachment A)

Presented by Tom Endleman - published as required on April 15 – 30 days in advance as required by the bylaws of Biathlon Ontario. Tom requested that the Agenda be amended to place “Other Business” before the Election of Officers.

Motion – That the agenda for the Annual General Meeting of May 15, 2010 be accepted as amended.

Moved by: Greg Dalton

Seconded by: Daniel Guay

CARRIED

5. President’s Opening Remarks

The President, Tom Endleman welcomed all to the meeting. He introduced and welcomed Brendon Bulger (Biathlon Canada) to the meeting. He stated that we had a very good year. There were 5 Ontario Cup Races held (Soo Finnish, Chelsea, Blind River, Walden and Highlands). All were air rifle with Soo Finish and Chelsea hosting .22 as well. We had 185 competitors at our races .This is the largest group that we have ever had. We also participated in the Ontario Winter Games.

Two clubs- Walden and Lake Superior were recipients of Biathlon Canada Sport Participation Development Program funding to start Biathlon Bears programs at their clubs. This will help build our athlete base and allow the sport to grow.

Other athletes participated in Nor-Am Races, World Youth/ Junior Trials and Nationals. Most athletes will be looking towards the Canada Winter Games in 2011.

We were successful in obtaining grant funding to purchase 17 Air Arms Rifles to be used at the club level.

Tom thanked the many volunteers that make this sport happen and indicated that he would be stepping down this year to enjoy his retirement.

6. Notice of Annual General Meeting

The President stated that the notice of the AGM was published in accordance with the by-laws of Biathlon Ontario by notification posted on the Biathlon Ontario website 3 months prior to the meeting. City and date were provided on Feb. 11, 2010, more than the By-Law mandated 3 months required.

7. Acceptance of the Minutes of the May 30, 2009 Annual General Meeting

Motion – That the minutes of the May 30, 2009 Annual General Meeting be accepted as presented (also posted on the Biathlon Ontario website)

Moved by: Marian Endleman Seconded: Ildiko Hynes CARRIED

8. Acceptance of the Financial Review Report for the year ended April 30, 2009 (Attachment F)

Marian stated that there must be a formal review of financials every year by a licensed public accountant. It is not an audit, it is a review. There were questions raised about trying to line up the year financials with the AGM. Tom will post the draft on the website.

Motion – That the Financial Review Report for the year ended April 30, 2009, prepared by Freeland, Caldwell Reilly, LLP be accepted as presented.

Moved by: Brendon Bulger Seconded: Chris Skelton CARRIED

9. Sanction of Actions and Decisions by the Board of Directors

Motion – That the Actions and Decisions of the Board of Directors of Biathlon Ontario during the year since the last Annual General Meeting be sanctioned.

Moved by: Marian Endleman Seconded: Allen Bursey CARRIED

11:00 a.m. Patrick Skelton and Graham Mater joined the meeting

10. Reports of the Executive, Committees, Clubs and Coaches

Report from the President – Tom Endleman (see attachment 01)

Tom indicated that we had a successful year. We have 192 full memberships which is a 62% increase. If you include day memberships, we are over 200.

Tom stressed that we need to have monthly meeting updates. Tom is working to set up a list of priorities and timing deadlines.

Moved to accept by: Ildiko Hynes Seconded: Greg Dalton CARRIED

Administration Report – Ildiko Hynes

(see accepted AGM Minutes)

Technical Report– Tim Hurley (see attachment 03)

(Tim had another commitment but sent along his report)

Report presented by France Hurley.

Greg Dalton commented that there is a bit of confusion with the divisions (i.e. Junior, senior etc...) and how they relate to the age groups. Confusion happens in relation to IBU classes. Perhaps we can clarify and provide a progression chart to help clubs and athletes. They indicated that this would help give athletes a road map as they get older and more experienced. It would also help parents.

Clubs also asked for criteria for the various levels. (How do the kids get there?)

Comments were raised about selection criteria especially for Canada Winter Games.

Concern was expressed about the plan to use only Nationals and the Youth/Junior trails to qualify for funding, as opposed to overall results from a number of races (Nor-Ams, Ontario Cups Quebec Races.....

Quest for Gold – Michelle would like to see accountability for the athletes that have received carding; short term and long term;

Concern was expressed about the lack of coaching courses made available. Our clubs need to get more coaches trained.

Concern was raised by a couple of club parents about the cost of the sport. There are costs to any sport; nothing is free, consider hockey and those costs;

Moved to accept by: Ildiko Hynes
CARRIED

Seconded: Chris Skelton

11:50 a.m. – Scott Davie, Tyler Davie, and James Isaac joined the meeting

Treasurer's Report – Marian Endleman (see attachment 04)

A question was raised about the Biathlon Ontario subsidy promised to Walden and Lake Superior Biathlon Bears Programs (\$500.00 each); cheques were presented to the Club presidents.

Concerns were raised regarding coaching development; it was asked whether the \$4500.00 budgeted for Coach & Official Development, but not spent in 2009/10 could be set aside as a reserve and used towards future coaching development; needs to be discussed; France indicated that Quest for Gold coaching bursaries will cover cost of courses and some travel; you would have to apply in advance for this; as Jamie Kallio is the only Learning Facilitator for Level 2 courses in Ontario and is not willing to travel, courses will have to be in Ottawa at his convenience, or we will have to pay someone to come from out-of-province. There is money for this in the budget. We need to talk to Chris Lindsay about lack of coaching available and how to try and fix; Walden also expressed concern about lack of coaching to take kids to next level; need to review;

Moved to accept by: Brendon Bulger
CARRIED

Seconded: Greg Dalton

Membership Report – Alexis Parr (see attachment 05)

(Alexis had another commitment but sent along her report)

Stressed the importance of getting membership event;

Moved to accept by: Marian Endleman

Seconded: Ildiko Hynes

CARRIED

12:30 p.m to 1:00 p.m – meeting broke for lunch.

1:00 p.m. Aiden Spoel joined the meeting.

Competition Report – Jason Higgins (see attachment 06)

(Jason had another commitment but sent along his report)

Some issues that have come up are: cadet vs. civilian rules, lack of trained officials and lack of ranges.

The Highlands range application has been put on hold due to resident resistance; the Blue Ridge and Crean Hill options only provide athletes with training loops not race loops as they are too short and not technical enough.; not suitable for holding Ontario Cup races. Both Chris Skelton and Ildiko Hynes voiced concerns about the ability to get certification for Blue Ridge Gun Club. This is due to the local residents in the area not supporting the application and also previously trying to sabotage the course during previous races held a number of years earlier (Blue Ridge);

Summer Biathlons – would be easy to host: also host roller ski races;

Moved to accept by: Chris Skelton

Seconded: Greg Dalton

CARRIED

Ontario Winter Games Report – Kelly Dory (see attachment 07)

(Kelly was away)

We had 29 athletes participate and 1 registrant was injured prior to OWG and unable to participate;

Tom said they should never be held somewhere that is not at least a Cross Country ski facility capable of hosting competitions; this year's location made the OWG for Biathlon extremely expensive to host and costly to the parents who wished to attend; difficult to get volunteers as it was too expensive for anyone to stay there; BiOn was required to incur additional costs to bring in the needed officials. OWG pays only for the "Chief" officials and coaches. Tom has put in application for 2012;

Moved to accept by: France Hurley

Seconded: Craig Shea

CARRIED

Coaches Report – Michelle Armitage (see attachment 08)

We have had very good feedback from outside coaches ;(other provinces) Michelle is committed to Ontario; Michelle thanked everyone for their commitment;

Next year they are going to split the athletes into two groups; Michelle is going to coach potential athletes for Canada Winter Games and Kris Herbert is going to coach the others; it will be better for the athletes and they will learn more; if athletes have the opportunity to train with other coaches they should take it; would like to take a group of athletes to French Cup Races in France (in a couple of years); will hold one training camp per month:

Ottawa - a lot of athletes are heading to Ottawa to go to school (university) could help the area grow as a biathlon base;

Michelle questioned why cadets do not get along with Biathlon Ontario? Answer was personality issues, rules are different and different equipment.

Moved to accept by: France Hurley

Seconded: Craig Shea

CARRIED

At this point in the meeting, it was agreed by consensus to move forward the Election of Officers (items #14 & 15 on the Agenda), because of the need for many of the attendees to leave the meeting to attend the scheduled Training Camp.

14. Appointment of Scrutineers for Election of Officers

All agreed that we do not need a scrutineer for the Election of Officers.

15. Election of Officers (as defined by amended By-Laws)

Because it is an even –numbered year, the order of elections shall be:

For 2 year terms: **a.** the President; **b.** the Vice-President of Technical; **c.** the Vice-President of Member & Club Relations.

To fill vacancies for 1 year terms: **d.** the Vice-President of Finance (Marian Endleman is resigning as VP Finance but will continue to look after the Treasurer function until the completion of the Financial Review report (mid-June); and **e.** the Vice-President of Communications – (this position has been vacant for the past year 2009-2010)

Cam Campbell has kindly offered to stand for the position of VP Communications. Remaining on the Board for the second year of their two-year term are: the Vice-President of Administration (Ildiko Hynes); and the Vice-President of Competition (Jason Higgins)

The out-going President (Tom Endleman) has elected to exercise the option to fill the Board position of Past-President for the coming year.

Results of the Election of Officers:

President - open

Vice- President of Technical - incumbent Tim Hurley ACCLAIMED

Vice-President of Member & Club Relations - incumbent Alexis Parr ACCLAIMED

Vice-President of Finance Allan Bursey

Nominated by: Marian Endleman Seconded: Tom Endleman ACCLAIMED

Vice-President of Communications Cam Campbell

Nominated by: Ildiko Hynes Seconded: Marian Endleman ACCLAIMED

2:45 p.m. – the following attendees left the meeting: Drew Bursey, Chris Skelton, France Hurley, Michelle Armitage, Alex Dumond, Patrick Skelton, Graham Mater, Scott Davie, Tyler Davie, James Isaac.

10. Continuation of Reports of the Executive, Committees, Clubs and Coaches

Blind River Biathlon Club Report – Michel Menard (see attachment 09)

Michel had other commitments)

Moved to accept by: Marian Endleman

Seconded: Allen Bursey

CARRIED

Chelsea Nordiq Biathlon Club Report – Gaetan Brosseau (see attachment 10)

(Gaetan had a previous commitment)

Chelsea hosted an Intro to Competition coaching course; question came up about the cost of memberships(Ontario vs. ACBQ) that there is a difference – ACBQ is less than Ontario and as a result one province could get more athletes than the other for their membership; need to review;

Moved to accept by: Marian Endleman

Seconded: Brendon Bulger

CARRIED

Highlands Biathlon Club Report – (not available)

Lake Superior Biathlon Club – Daniel Guay (see attachment 12)

Daniel commented on the new Bears Program that has 15 members. They are looking at getting a range with 10 lanes and 20 eventually; they will apply for a Trillium Grant;

Moved to accept by: Ildiko Hynes

Seconded: Greg Dalton

CARRIED

Soo Finish Report – Colin Edwards (see attachment 13)

(Colin had a previous commitment)

They set up targets every time they train. They cannot shoot on Sundays because of unavailability of Algoma Gun Club facility. All athletes are cadets.

Moved to accept by: Marian Endleman

Seconded: Gloria Bursey

Carried

Walden Biathlon Club Report – Greg Dalton (see attachment 14)

Greg said they started out holding an Open House where 30 kids showed up and had 26 kids sign up to be part of the program. They have received 4 Air Arms air rifles. Greg asked about insurance on the rifles – who covers this? (Walden or BION?) Need to check into this; Marian to check to see if a rider will cover them; discussed mountain bike biathlon; Biathlon Canada insurance covers this under strict conditions, with prior approval from Biathlon Canada; it covers road biking as a training tool. Their goal is to get more adults as members, and to work with Onaping Falls Nordic to develop a new.22 biathlon facility;

Moved to accept by: Allen Bursey

Seconded: Daniel Guay

CARRIED

11. Motions re Amendments to Biathlon Ontario By-Laws (see attachment A)

By-law Motion (General Meeting Notice)

Therefore, be it resolved that the following Articles of the Biathlon Ontario By-Laws be amended to read as follows:

Meetings and Voting

27. The Annual General Meeting of the members of Biathlon Ontario shall be held at the head office of Biathlon Ontario or elsewhere in Canada as the Board may designate.

Notice of the date and location shall be given not less than forty-five (45) days in

advance of the meeting. The meeting agenda must be circulated to all voting members not less than *thirty (30) days* prior to the meeting.

28. A Special General Meeting of the members of Biathlon Ontario may be called if deemed necessary by the President. Notice of the date shall be given *forty five (45) days* in advance of the meeting and of the location *thirty (30) days* in advance of the meeting. The meeting agenda and sufficient information to permit members to form a reasoned judgment on any decisions to be taken must be circulated to all voting members not less than *fourteen (14) days* prior to the meeting. With the written agreement all the voting members, or their authorized representatives, the above notice requirements may be waived for a Special General Meeting.

Moved by: Brendon Bulger

Seconded: Greg Dalton

CARRIED

12. Appointment of Auditor -2011

Motion that Biathlon Ontario retain the current auditors, Freeland, Caldwell, Reilly, LLP for the year ended April 30, 2011

Moved by: Brendon Bulger

Seconded: Greg Dalton

CARRIED

13. Other Business

To set a fixed date for the AGM as the last Saturday in May. This would fit with the Biathlon Canada AGM which is set for the 1st weekend in June. With the AGM set, then people can plan for it and schedule other training/testing events around that date. It seems to be less in conflict with other organizations.

Motion to set a fixed date for AGM each year

That the date of the Annual General Meeting of Biathlon Ontario be set as the last Saturday of May in each year, the location to be announced in compliance with the by-laws concerning notification. Only under extenuating circumstances, this date can be changed by vote of the Board of Directors

Moved by: Daniel Guay

Seconded: Ildiko Hynes

CARRIED.

13. Other Business (continued)

- Tom Endleman has agreed to continue to maintain the website.
- Athlete Rep – will be nominated by the athletes.
- Since there is no President, we need to determine who will attend the Biathlon Canada AGM – Brendon Bulger suggested that for the sake of continuity, Tom Endleman should go to the meeting. (will follow-up)
- Onaping Range, Sudbury – they are looking to build a .22 biathlon facility at Onaping Falls Nordic Club; hoping to have 24 lanes; they will be applying for a Trillium Grant; the range is outside the Sudbury city limits which makes it easier to have their range application approved; Craig Shea a local contractor has offered to assist with building it. Tom stressed the need for a working agreement between Onaping Falls Nordic and the Sudbury biathlon community.

16. Adjournment

Motion- That the Annual General Meeting of Biathlon Ontario be adjourned at 4:00 p.m.

Moved by: Marian Endleman

Seconded: Ildiko Hynes

CARRIED

Attachments included:

A - Agenda AGM May 2010 (doc)

F - Biathlon Ontario Financial Review Report 2009 (pdf)

Reports of the Executive, Committees, Clubs and Coaches (pdf):

01 – Presidents Report 2010

03 - VP Technical Report 2010

04 – VP Finance Report 2010

04 – 2010 Year End Financial Statements - Draft

05 – VP Member and Club Relations Report

06 – VP Competition Report

07 – Chair - OWG Report 2010

08 – Coaches/Athlete Development Report 2010

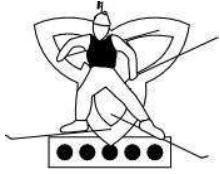
09 – Blind River Biathlon Club Report

10 – Chelsea Nordiq Biathlon Report

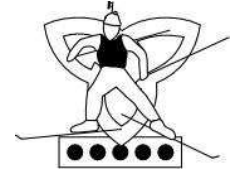
12 – Lake Superior Biathlon Report

13 – Soo Finnish Biathlon Report

14 – Walden Biathlon Report



Biathlon Ontario
Annual General Meeting
Saturday, May 15, 2010 at 10:00 a.m.
Walden Cross-Country Fitness Club,
Naughton Trails,
Sudbury, Ontario



AGENDA

1. Call to Order
2. Introduction of the Board of Directors
3. Accreditation of Votes, including all proxies
4. Adoption of the Agenda
5. President's Opening Remarks
6. Notice of Annual General Meeting
7. Acceptance of the Minutes of the May 30th 2009 Annual General Meeting
8. Acceptance of the Financial Review Report for the year ended April 30, 2009
9. Sanction of Actions and Decisions by the Board of Directors
10. Reports of the Executive, Committees, Clubs and Coaches:
 - President
 - Vice-President Technical
 - Vice-President Member & Club Relations
 - Chair of Ontario Winter Games Committee
 - Blind River Club
 - Highlands Club
 - Soo Finnish Club
 - Vice President Administration
 - Vice-President Finance
 - Vice-President Competition
 - Coaches / Athlete Development
 - Chelsea Club
 - Lake Superior Club
 - Walden Club
11. Motion re: Amendment to Biathlon Ontario By-Laws (attached)
12. Appointment of Auditor
13. Appointment of Scrutineers for Election of Officers
14. - original 15. Other Business
15. – original 14. Election of Officers (as defined in the By-Laws)
16. Adjournment

Explanation for ByLaw Amendment Motion:

Article 27 currently requires “Notice ... not less than **three (3) months** in advance” and Article 28 requires “Notice ... **sixty (60)** days in advance”. Forty-five days is felt by the Board to be sufficient time for notice of a meeting without being too long to prohibit necessary changes.

By-Law Motion #1 (General Meeting Notice)

Therefore, be it resolved that the following Articles of the Biathlon Ontario By-Laws be amended to read as follows:

MEETINGS AND VOTING

27. The Annual General Meeting of the members of Biathlon Ontario shall be held at the head office of Biathlon Ontario or elsewhere in Canada as the Board may designate. Notice of the date and location shall be given not less than **forty-five (45)** days in advance of the meeting. The meeting agenda must be circulated to all voting members not less than thirty days (30) prior to the meeting.

28. A Special General Meeting of the members of Biathlon Ontario may be called if deemed necessary by the President. Notice of the date shall be given **forty-five (45)** days in advance of the meeting and of the location thirty (30) days in advance of the meeting. The meeting agenda and sufficient information to permit members to form a reasoned judgment on any decisions to be taken must be circulated to all voting members not less than fourteen (14) days prior to the meeting. With the written agreement all the voting members, or their authorized representatives, the above notice requirements may be waived for a Special General Meeting.

Biathlon Ontario

(A not-for-profit organization incorporated without share capital)

**Financial Statements
(unaudited)**

Year ended April 30, 2009



REVIEW ENGAGEMENT REPORT

To: The Directors of
Biathlon Ontario

We have reviewed the statement of financial position of **Biathlon Ontario** as at **April 30, 2009** and the statements of operations, changes in net assets, and cash flows for the year then ended. Our review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the organization.

A review does not constitute an audit and consequently we do not express an audit opinion on these financial statements.

Based on our review, nothing has come to our attention that causes us to believe that these financial statements are not, in all material respects, in accordance with Canadian generally accepted accounting principles.

FREELANDT CALDWELL REILLY LLP

Freelandt Caldwell Reilly LLP

Chartered Accountants
Licensed Public Accountants

Sudbury, Ontario
May 14, 2009

Biathlon Ontario**Statement of Financial Position****April 30, 2009, with comparative figures for 2008****(unaudited)**

	2009	2008
Assets		
Current assets		
Cash	\$ 10,378	\$ 11,205
Accounts receivable	324	1,739
Prepaid expenses	1,801	512
	\$ 12,503	\$ 13,456
Liabilities and net assets		
Current liabilities		
Accounts payable and accrued liabilities	\$ 2,600	\$ 2,139
Deferred revenue	2,000	2,000
	4,600	4,139
Net assets		
Unrestricted	7,903	9,317
	\$ 12,503	\$ 13,456

Biathlon Ontario**Statement of Operations****Year ended April 30, 2009, with comparative figures for 2008****(unaudited)**

	2009	2008
Revenue		
Grants (note 3)	\$ 10,633	\$ 11,613
Training programs and camps cost recovery fees from athletes	9,320	4,426
Membership fees (note 4)	2,930	1,675
Other revenue (note 5)	853	3,168
	<hr/> 23,736	<hr/> 20,882
Expenditures		
Training programs and camps	9,683	4,472
Racing support (note 6)	4,852	10,675
Equipment purchases, repairs and maintenance	4,122	1,043
Office, general and other	3,238	1,604
Professional fees	2,200	2,000
Biathlon Canada insurance and other fees	839	977
Coaches training	216	505
Biathlon in a Box software upgrades	-	1,300
Awards	-	100
	<hr/> 25,150	<hr/> 22,676
Deficiency of revenue over expenditures	<hr/> (1,414)	<hr/> (1,794)

Biathlon Ontario**Statement of Changes in Net Assets****Year ended April 30, 2009, with comparative figures for 2008****(unaudited)**

	2009	2008
Unrestricted net assets, beginning of year		
As previously stated	\$ 10,577	\$ 11,111
Prior period adjustment (note 7)	(1,260)	-
As restated	9,317	11,111
Deficiency of revenue over expenditures	(1,414)	(1,794)
Unrestricted net assets, end of year	\$ 7,903	\$ 9,317

Biathlon Ontario**Cash Flows Statement****Year ended April 30, 2009, with comparative figures for 2008****(unaudited)**

	2009	2008
Cash flows from operating activities		
Excess (deficiency) of revenue over expenditures	\$ (1,414)	\$ (1,794)
Change in non-cash working capital items		
Accounts receivable	1,415	97
Prepaid expenses	(1,289)	(512)
Accounts payable and accrued liabilities	461	(2,536)
Increase (decrease) in cash	(827)	(4,745)
Cash, beginning of year	11,205	15,950
Cash, end of year	\$ 10,378	\$ 11,205

Biathlon Ontario

Notes to the Financial Statements

April 30, 2009

(unaudited)

1. Nature of operations

Biathlon Ontario is a not-for-profit organization incorporated without share capital under the Canada Corporations Act on September 4, 1990 and as such is exempt from income taxes under the Income Tax Act. The organization's purpose is to promote, develop, and maintain all aspects of winter and summer biathlon in Ontario.

2. Significant accounting policies

These financial statements are prepared in accordance with Canadian generally accepted accounting principles applicable to not-for-profit organizations. The significant policies are detailed as follows:

(a) Basis of accounting

Revenues and expenditures are recorded on the accrual basis whereby amounts are reflected in the accounts in the period in which they have been earned or incurred.

(b) Capital assets

In common with many smaller not-for-profit organizations, the organization expenses its capital assets in the year of acquisition.

During the current year, capital expenditures included in operations totaled nil (2008 - nil).

(c) Revenue recognition

The organization follows the deferral method of accounting for contributions. Funds externally restricted under terms of applicable funding agreements are recognized as revenue in the year to which they relate. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Biathlon Ontario

Notes to the Financial Statements

April 30, 2009

(unaudited)

(d) Donated goods and services

Donated capital assets are recorded at fair value when received.

Donated materials and services which would otherwise be paid for by the organization are recorded at fair value when fair value can be determined.

Volunteers contribute a significant amount of time to assist the organization in carrying out its fundraising activities. Due to the difficulty of determining their fair value, they are not recognized in these financial statements.

(e) Deferred revenue

The unexpended portion of grants received for specific purposes are recorded in the accounts as deferred revenue.

Deferred revenue at the organizations year end is comprised of unearned grant revenue of the Quest for Gold Enhanced Coaching Performance program.

(f) Use of estimates

The preparation of the financial statements in conformity with Canadian generally accepted accounting principals requires management to make estimates and assumptions that effect the reported amounts of certain assets and liabilities at the date of the financial statements and reported amounts of certain revenues and expenditures during the reporting period. By their nature, these estimates are subject to measurement uncertainty. The effect of changes in such estimates on the financial statements in future periods could be significant. The account specifically affected by estimates in these financial statements is deferred revenue.

Biathlon Ontario

Notes to the Financial Statements

April 30, 2009

(unaudited)

3. Grants

Grants consist of the following items:

	2009	2008
Government of Ontario - base funding	\$ 8,133	\$ 6,613
Coaches Association of Ontario	2,500	5,000
	<u>\$ 10,633</u>	<u>\$ 11,613</u>

4. Membership fees

Net membership fees include gross charges to members totaling \$7,215 less the portion remitted to Biathlon Canada of \$4,285.

5. Other revenues

Other revenues consist of the following items:

	2009	2008
Fundraising, net of direct expenses	\$ 828	\$ 339
Donations	25	-
Biathlon in a box license fees	-	1,105
Equipment sales and rentals	-	225
Miscellaneous	-	1,499
	<u>\$ 853</u>	<u>\$ 3,168</u>

Biathlon Ontario

Notes to the Financial Statements

April 30, 2009

(unaudited)

6. Racing support expenditures

Racing support expenditures are presented as total direct costs, net of cost recovery charges to athletes, and are comprised of the following activities:

	Ontario Championships	National Championships	Other Races	Total
Gross direct costs	\$ 3,474	15,966	5,577	\$ 25,017
Costs recovered from athletes	(2,943)	(12,211)	(5,011)	(20,165)
Net expenditure	\$ 531	3,755	566	\$ 4,852

7. Prior period adjustment

The prior year's estimated recovery of past professional fees has been reduced by \$1,260.

8. Financial instruments

The organization's financial instruments consist of cash, accounts receivable, and accounts payable and accrued liabilities. Unless otherwise noted, it is management's opinion that the organization is not exposed to significant interest, currency, or credit risks and the fair value of these items are not materially different than their carrying values as presented in the accompanying financial statements.

Biathlon Ontario
(A not-for-profit organization incorporated without share capital)

Financial Statements
(unaudited)

Year ended April 30, 2009



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A review does not constitute an audit and consequently we do not express an audit opinion on these financial statements.

Based on our review, nothing has come to our attention that causes us to believe that these financial statements are not, in all material respects, in accordance with Canadian generally accepted accounting principles.

FREELANDT CALDWELL REILLY LLP

Freelandt Caldwell Reilly LLP

Chartered Accountants
Licensed Public Accountants

Sudbury, Ontario
May 14, 2009

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Current liabilities		
Accounts payable and accrued liabilities	\$ 2,600	\$ 2,139
Deferred revenue	2,000	2,000
	4,600	4,139
Net assets		
Unrestricted	7,903	9,317
	\$ 12,503	\$ 13,456

Biathlon Ontario

Statement of Operations

Year ended April 30, 2009, with comparative figures for 2008

(unaudited)

	2009	2008
Revenue		
Grants (note 3)	\$ 10,633	\$ 11,613
Training programs and camps cost recovery fees from athletes	9,320	4,426
Membership fees (note 4)	2,930	1,675
Other revenue (note 5)	853	3,168
	<hr/> 23,736	<hr/> 20,882
Expenditures		
Training programs and camps	9,683	4,472
Racing support (note 6)	4,852	10,675
Equipment purchases, repairs and maintenance	4,122	1,043
Office, general and other	3,238	1,604
Professional fees	2,200	2,000
Biathlon Canada insurance and other fees	839	977
Coaches training	216	505
Biathlon in a Box software upgrades	-	1,300
Awards	-	100
	<hr/> 25,150	<hr/> 22,676
Deficiency of revenue over expenditures	<hr/> (1,414)	<hr/> (1,794)

Biathlon Ontario**Statement of Changes in Net Assets****Year ended April 30, 2009, with comparative figures for 2008****(unaudited)**

	2009	2008
Unrestricted net assets, beginning of year		
As previously stated	\$ 10,577	\$ 11,111
Prior period adjustment (note 7)	(1,260)	-
As restated	9,317	11,111
Deficiency of revenue over expenditures	(1,414)	(1,794)
Unrestricted net assets, end of year	\$ 7,903	\$ 9,317

Biathlon Ontario**Cash Flows Statement****Year ended April 30, 2009, with comparative figures for 2008****(unaudited)**

	2009	2008
Cash flows from operating activities		
Excess (deficiency) of revenue over expenditures	\$ (1,414)	\$ (1,794)
Change in non-cash working capital items		
Accounts receivable	1,415	97
Prepaid expenses	(1,289)	(512)
Accounts payable and accrued liabilities	461	(2,536)
Increase (decrease) in cash	(827)	(4,745)
Cash, beginning of year	11,205	15,950
Cash, end of year	\$ 10,378	\$ 11,205

Biathlon Ontario

Notes to the Financial Statements

April 30, 2009

(unaudited)

1. Nature of operations

Biathlon Ontario is a not-for-profit organization incorporated without share capital under the Canada Corporations Act on September 4, 1990 and as such is exempt from income taxes under the Income Tax Act. The organization's purpose is to promote, develop, and maintain all aspects of winter and summer biathlon in Ontario.

2. Significant accounting policies

These financial statements are prepared in accordance with Canadian generally accepted accounting principles applicable to not-for-profit organizations. The significant policies are detailed as follows:

(a) **Basis of accounting**

Revenues and expenditures are recorded on the accrual basis whereby amounts are reflected in the accounts in the period in which they have been earned or incurred.

(b) **Capital assets**

In common with many smaller not-for-profit organizations, the organization expensed its capital assets in the year of acquisition.

During the current year, capital expenditures included in operations totaled nil (2008 - nil).

(c) **Revenue recognition**

The organization follows the deferral method of accounting for contributions. Funds externally restricted under terms of applicable funding agreements are recognized as revenue in the year to which they relate. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Biathlon Ontario

Notes to the Financial Statements

April 30, 2009

(unaudited)

(d) Donated goods and services

Donated capital assets are recorded at fair value when received.

Donated materials and services which would otherwise be paid for by the organization are recorded at fair value when fair value can be determined.

Volunteers contribute a significant amount of time to assist the organization in carrying out its fundraising activities. Due to the difficulty of determining their fair value, they are not recognized in these financial statements.

(e) Deferred revenue

The unexpended portion of grants received for specific purposes are recorded in the accounts as deferred revenue.

Deferred revenue at the organizations year end is comprised of unearned grant revenue of the Quest for Gold Enhanced Coaching Performance program.

(f) Use of estimates

The preparation of the financial statements in conformity with Canadian generally accepted accounting principals requires management to make estimates and assumptions that effect the reported amounts of certain assets and liabilities at the date of the financial statements and reported amounts of certain revenues and expenditures during the reporting period. By their nature, these estimates are subject to measurement uncertainty. The effect of changes in such estimates on the financial statements in future periods could be significant. The account specifically affected by estimates in these financial statements is deferred revenue.

Biathlon Ontario

Notes to the Financial Statements

April 30, 2009

(unaudited)

3. Grants

Grants consist of the following items:

	2009	2008
Government of Ontario - base funding	\$ 8,133	\$ 6,613
Coaches Association of Ontario	2,500	5,000
	<u>\$ 10,633</u>	<u>\$ 11,613</u>

4. Membership fees

Net membership fees include gross charges to members totaling \$7,215 less the portion remitted to Biathlon Canada of \$4,285.

5. Other revenues

Other revenues consist of the following items:

	2009	2008
Fundraising, net of direct expenses	\$ 828	\$ 339
Donations	25	-
Biathlon in a box license fees	-	1,105
Equipment sales and rentals	-	225
Miscellaneous	-	1,499
	<u>\$ 853</u>	<u>\$ 3,168</u>

Biathlon Ontario

Notes to the Financial Statements

April 30, 2009

(unaudited)

6. Racing support expenditures

Racing support expenditures are presented as total direct costs, net of cost recovery charges to athletes, and are comprised of the following activities:

	Ontario Championships	National Championships	Other Races	Total
Gross direct costs	\$ 3,474	15,966	5,577	\$ 25,017
Costs recovered from athletes	(2,943)	(12,211)	(5,011)	(20,165)
Net expenditure	\$ 531	3,755	566	\$ 4,852

7. Prior period adjustment

The prior year's estimated recovery of past professional fees has been reduced by \$1,260.

8. Financial instruments

The organization's financial instruments consist of cash, accounts receivable, and accounts payable and accrued liabilities. Unless otherwise noted, it is management's opinion that the organization is not exposed to significant interest, currency, or credit risks and the fair value of these items are not materially different than their carrying values as presented in the accompanying financial statements.

President's Report for the 2010 Annual General Meeting of Biathlon Ontario

I would like to thank all the members of the Board and all of the members of Biathlon Ontario and our member clubs who put in their volunteer time and efforts to make this a successful year for our organization and our athletes. As I have said many times before, Biathlon Ontario, like all of the small provincial sports organizations, is essentially run by volunteers – and we owe them all a great deal of thanks.

During this year, we had five Ontario Cup races - at Highlands, Walden, Soo Finnish, Blind River, and Chelsea and Senior and Junior Boys and Girls races at the Ontario Winter Games. All of these events were air rifle competitions with the addition of .22s at the Soo Finnish and Chelsea events. This is the largest number of events and the largest number of Biathlon Ontario competitors (185) that we have ever had in a season. The grass-roots program at the clubs is definitely starting to show that it is successful in building our athlete base. Two clubs – Walden and Lake Superior were recipients of Biathlon Canada Sport Participation Development Program funding to start Biathlon Bears programs at their clubs – guaranteeing a continued source of biathletes for the OCup and higher-level races.

At the more advanced athlete level, we had athletes competing at Quebec Cups 1,2 and 3, North American Cups 1,3,4,and 5, the Youth/Junior World Trials and the Canadian National Championships. Most of these athletes are getting racing experience in preparation for a shot at the Canada Winter Games (CWG) 2011 team, where we will be sending our top four male and female 17- 20-year old competitors.

In addition to all of the normal ski and shooting training taking place at the clubs across the province, training camps were held at Lappe (now Lake Superior Biathlon), Soo Finnish, Chelsea, and Canmore (an on-snow for CWG eligible athletes). An air rifle shooting camp was held at and Walden and high-level Athlete Testing will be taking place in Sudbury in conjunction with the annual meeting. Other events included try-out biathlon days (Demo days) at Lappe, and the Finnish Festival summer Biathlon Race in Sudbury. If I have missed any events in this general summary, the clubs will let me know, and I will add them in.

Another very positive thing occurred this year. Through a Sport Development Fund Grant from the Ministry of Health Promotion, 17 Air Arms S400 air rifles were acquired to help develop proper .22-level shooting techniques and skills in the air-rifle age athletes. These rifles, because of their similarity to a .22 with regard to butt adjustments, cheek plate adjustments, pull back bolt action and magazine loading, along with a sling for prone shooting, will allow our young biathletes to develop their shooting skills and transition smoothly to the .22 biathlon rifles.

The racing, training, and athlete, coach and officials development will be covered in more detail in the reports from the VP Technical, VP Competition and Head Coach. I wanted to give a quick summary of the highlights of a very successful year for Biathlon Ontario athletes and Clubs.

On quite a different and more sober note, I would like to relate to the general membership some aspects of what being a small provincial sports organization means these days.

During the year, we on the Board seemed to be constantly running into time constraints with submitting reports, funding requests and backup documents for various MHP (Ministry of Health Promotion), Sport Alliance, and other funding agencies. They always seemed to send out the notice or request only a week or two (on one occasion only one day) ahead of their deadlines. Many times we knew that a requirement was coming but had no details until the last minute and then someone had to scramble to get something together. This is a perennial problem for small volunteer-run organizations in today's world of big heavily-funded mega-sports with paid staff like hockey and soccer. I mentioned to the Board that I answered a questionnaire from some sports agency that was full of all sorts of questions regarding how much I and all my staff were paid in cash, bonuses, and benefits, how much our office expenditures were, and how much we were paid for travel, etc. Considering the dollar ranges mentioned in the questionnaire, if it wasn't so sad, it would have been funny.

We will never get to the big memberships and big money like those sports, but there are some things that we can do to improve the situation of our sport and our administration.

This organization is a Provincial Sports Organization (PSO) - not a local club. We have to be responsible for (and liable for) everything that happens in biathlon in the province of Ontario. Because this is a "Working Board" (we have no staff), we have to do, OR ORGANIZE OTHER VOLUNTEERS TO DO all of the work required of the organization. The Board members cannot (and should not) do everything themselves. That might be possible in a small local club (for a short time) but every organization must regenerate itself, and in this case we must bring in help to do specific tasks and to learn how to move the organization forward. To this end, you probably have noticed the plea for help on the website and in emails for the annual meeting requesting not only people for the vacant Board positions but for a variety of Committees and functions. We need people to step up and just do one job each.

In the past two years, the current Board has: reorganized the structure of the Board through needed ByLaw changes; has built an extensive series of Policies required by the Ministry of Health Promotion and its agents in the Sport Alliance as evidence of proper and effective sport governance; and has created an Operational Plan and a Recruitment Plan for the years 2009-2012. Most of the key Policy and Plan writing was done last year and this year was a shake-out for actually starting to implement and apply those Plans and Policies.

Now we are into the actual process – the nitty-gritty of implementing the Plans and some things are becoming clear. In the past, we (Biathlon Ontario) operated in sync with the transitory nature of Board members and without long-term specific programs from sports agencies. Our capacity varied with the capabilities, knowledge and dedication of the Board of the day and different things were done, or emphasized depending on who was there, and how good their individual or collective memories were. That was then. Now we have to operate differently if we are to succeed in the new sports environment.

A few years ago, I was on the Council of Management of the Association of Ontario Land Surveyors, and while that Board had paid staff and represented a much larger organization than Biathlon Ontario, there are three key things that they did that I feel that we can also do to make our operational management easier.

1. They had a strong Committee structure to handle a variety of specific necessary ongoing functions – directed by, and reporting to, Council (Board) members. The Council members were usually not doing the jobs themselves – that was the job of the Committee (sometimes a Committee of one, but NOT the Councilor). *This is the structure outlined in our latest call for help. Committee make-up and duties can change as necessary.*

2. They had regular Council meetings once a month (or more frequently depending on the requirements) to keep everybody up to date on the Councilor's and Committee's programs and assignments. *For cost reasons, we cannot bring everyone together each month, but, using the Board Forum for documents and conference calls for general discussions, this monthly update could be done. We could also look into web technology like GoToMeeting.com or WebEx.com.*

3. They had a complete and constantly updated list of the Association's programs, duties, and responsibilities with regard to the provincial government, their members and the public. From this, they created the Council's monthly and annual agenda items. *This knowledge of exactly what was necessary to be done for government funding and reporting and when to do it (not to mention the more mundane things, in our case, like federal corporation reports, and payments, and web service fees) is something that can go missing whenever the Board members change- especially if different Board members have different responsibilities for these reports, etc. To resolve this problem, I am creating a spreadsheet listing of all of the reports, processes, fees that Biathlon Ontario has to file, who they have to be filed with, and when they have to be filed. This is a listing that will have to be kept up by the VP Administration and handed on to each new Board so that no one will have to rely on memory and everyone will know what they have to do and when. This may seem like simple record-keeping, but because of the distance separation of Board (and Committee) members and the functional separation of the different people, nobody knows the details of what the other members are dealing with. We have not had a paid secretary or admin assistant or executive director to keep these records for us.*

I know that these three processes are not anything radically new but they offer basic steps for Biathlon Ontario to move forward. I hope that they will help the new President and the Board in their future endeavours.

I am stepping down from the position of President, but will continue with the Board in the advisory position of Past President and with Biathlon Ontario as the webmaster. I have been retired from paid employment for the two years that I have been President of Biathlon Ontario. Now it is time to really retire and start travelling.

Tom Endleman,
President, Biathlon Ontario

VP Tech Report 2010 AGM

General Comment's: 2009/10 year has been another busy year and I want to thank all the Board members, coaches and parents that supported athlete activities this year. The increase in participation in Biathlon at all levels in Ontario is great to see, however we still have major issues with facilities to properly train our athletes, coaches and conduct .22 cal. races. I know development activities are in the works at Thunder Bay and Sudbury and hopefully these activities are successful.

Board Communication: This past year the Board, used e-mail and discussion board for communication which in my opinion is very cost effective but not necessarily productive in resolving issues in comparison to a conference call, sometimes things get lost in translation. Hopefully some member can take on the task of finding a sponsor to offset costs of a monthly Board conference call.

Athlete Development: In 2009 BiON ran its first athlete testing camp which is very important for athlete development and the preparation of training plans. Most athletes training in Ontario participated in the camp and purchased a training plan. Michelle Armitage and supporting coaches have done a great job with our athletes this year with the time they are able to commit. Without a full time coach and a provincial training center BiON cannot expect, in general, National level performances. Athletes can however find ways to compete at the National level in their category, by following a training plan, joining a ski club and receiving high level ski instruction on a regular basis. Finding a location to shoot is even more challenging but can be done with support and co-operation with local gun clubs and shooting coaches. A key to this activity is to actually have a shooting skills development plan which most athletes do not have and is very difficult to follow without coaching supervision. Attendance at BiOn training camps is essential to get an assessment on skills development in the absence of a regular coach.

This year we plan to run 2 race/training Teams coached by Michelle Armitage and Kris Herbert. Details of how these Teams will operate was sent to the Board and I expect discussion on this plan at AGM so this information can get out to the Clubs and athletes. The plan is to run these teams on a trail basis this year and re-evaluate this approach in Apr 2011.

Quest For Gold OAAP: The Quest For Gold Program, and selection criteria has been a challenge over the past years and in fact the selection criteria has changed every year since the Programs inception. This makes it difficult for the Clubs coaches, athletes and parents to understand the Program. I believe the following areas of the policy need to be addressed by the new selection committee chair.

1. The selection criteria is written in Oct after the race season is over so unfunded athletes really don't know what level of performance or race attendance is required to gain funding or for athletes to retain funding.
2. To prevent this, the selection committee must come up with simplified selection criteria. My recommendation to the committee is that we use only 2 types of events for OAAP selections. Nationals and SR, Yth and Junior Trials. Also a

- minimum performance standard should be set for each category as a percentage ranked off top 3 avg. 1st and 2nd year in a category will need to be considered when setting these percentages.
3. The athlete must demonstrate a performance increase only ranked against their previous years performance, barring injury or sickness

MHP is completing a full review of this Program beginning with a survey to PSO's later this month. This will be followed by possibly some major changes to the Program and the emphasis seems to be on whether we specifically as a PSO are producing athletes to feed the National Program. Much more to come in the near future on this Program.

CWG 2011 Final Team must be selected by Jan 11 and selection criteria must be produced by Sept. We should be receiving TODGP application and guidelines by the end of May. More discussion is required by ADC to make the best use of this funding. Games dates are, departing Feb 10 and returning Feb 19. A Team manager should be selected as soon as possible for this Team.

S400 Biathlon Rifle The S400 rifles have finally been delivered and training has been conducted for athletes and coaches. Overall I'm very pleased with the rifle and will serve our young athletes very well in developing shooting skills. Clubs should be encouraging parents after the first year in Club Biathlon to purchase their own S400 because the rifle needs to be fitted properly for racing and proper skills development. I would allow 4-6 months to order this rifle as it manufactured in England.

Coach Development In 2009 we ran 2 Intro to Competition Part A and 1 Part B course. We will run at least 1 Part B course in 2010/11 and organize any Gold courses the Clubs may wish to host. I will be sending out a data form for all coaches to provide their current coaching certification status so I can monitor and provide evaluation opportunities so coaches can become certified. Anyone not familiar with the certification requirements for Gold or Intro to Comp I will put this info up on website under Coach section and will provide more detail than whats available on biathlon Canada site.

Tim Hurley
VP Tech



Report of the Vice-President of Finance

To the Membership, at the Annual General Meeting on May 15, 2010 at Walden Cross Country Fitness Club, Sudbury, Ontario

As the Vice President of Finance for Biathlon Ontario, my responsibility is to oversee and coordinate the financial functions of Biathlon Ontario, including those of the Treasurer. The Treasurer is directly responsible for the overall financial planning of Biathlon Ontario and for monitoring and reporting on all financial transactions and the financial position of the organization. The VP of Finance does not have to be the Treasurer. The Treasurer could be a separate person.

In my role as VP Finance and Treasurer this past year, I developed our “Financial Management Policy and Procedures” and our “Risk Management Policy”, as well as a number of other policies needed to comply with the requirements of the Ministry of Health Promotion. Because of these and other organizational improvements, our Base Funding from the Province of Ontario has been increased by over 20% for this three year funding cycle. In addition, we received grants under the Sport Priority Funding Program to introduce 16 new, compressed-air rifles to help to improve shooting results for our younger athletes, and under the Team Ontario Development Grant Program to enhance training opportunities for our Canada Winter Games eligible athletes.

My report today includes the presentation of the Financial Review Report prepared by Freelandt, Caldwell, Reilly, LLP for last year, ended April 30, 2009, in addition to my Draft report for the most recent year, ended April 30, 2010.

Overall, we saw a net Surplus this year of almost \$7100. This was the result of a number of factors:

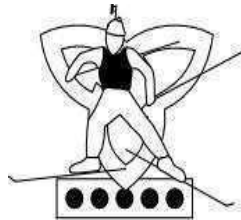
- Net Membership Fees more than doubled, from \$2930 in 2009 to \$6300 in 2010.
- Base Funding increased \$1500 over the budgeted amount.
- Fundraising efforts were very successful, as the sale of shirts, hats, headbands and patches earned a net profit of over \$1300.
- The previous “Deferred Revenue” of \$2000 remaining from a 2007 Quest for Gold Enhanced Coaching Grant was approved for use this year to bring in a Physiotherapy expert to work with our coaches and athletes at the May 2009 Testing Camp.
- Administrative Costs were \$1400 less than budgeted.
- There was a surplus in Coaches and Officials Development cost of \$611 instead of the budgeted expense of \$4500, because of standardization of course costs across the province and the fact that there were fewer courses held across the province than were budgeted for.
- Waxes, Equipment and Medals cost was \$700 less than budget.

Please remember that in order for Biathlon Ontario to continue as a viable Provincial Sport Organization, we need to expand our membership by promoting our sport, and therefore Biathlon Ontario. A supporting membership is just that – it helps to support our programs and development, and brings into the organization more people to help in all aspects of ensuring the continuance of biathlon in Ontario. Our membership fees help to pay for our programs and the training of coaches and officials to support our athletes.

I would like to thank everyone with whom I have worked over my three years on the Board of Directors. We have seen a lot of growth and improvement in Biathlon Ontario and I wish continued success to the new members of the Board. It is time now for Tom & me to begin to enjoy our retirement, to travel, and to make more time for family and friends. We look forward to our continued involvement in Biathlon Ontario in our local biathlon and ski communities.

Respectfully submitted
Marian Endleman
May 15, 2010

DRAFT



BIATHLON ONTARIO

FINANCIAL STATEMENTS
(Unaudited)

APRIL 30, 2010

**Prepared by:
Marian P. Endleman
May 11, 2010**

Biathlon Ontario

Balance Sheet

(Unaudited)

As At April 30, 2010, with comparative figures for 2009

	<u>2010</u>	<u>2009</u>
ASSETS		
CURRENT		
Cash and Short Term Deposits	16,171.67	10,378.24
Accounts Receivable (note8)	1,841.20	324.00
Prepaid expenses	<u>1,424.29</u>	<u>1,801.07</u>
Total Assets	<u><u>19,437.16</u></u>	<u><u>12,503.31</u></u>
LIABILITIES and NET ASSETS		
CURRENT LIABILITIES		
Accounts Payable and accrued liabilities	4,434.99	2,600.00
Deferred Revenue	<u>0.00</u>	<u>2,000.00</u>
	<u><u>4,434.99</u></u>	<u><u>4,600.00</u></u>
NET ASSETS		
Reserve for future Coach & Officials Development	611.02	
Unrestricted	<u>14,391.15</u>	<u>7,903.31</u>
	<u><u>15,002.17</u></u>	<u><u>7,903.31</u></u>
Total Liabilities and Net Assets	<u><u>19,437.16</u></u>	<u><u>12,503.31</u></u>

Biathlon Ontario

STATEMENT OF INCOME AND EXPENDITURES

(Unaudited)

For the Year Ended April 30, 2010, with comparative figures for 2009

	<u>2010</u>	<u>2009</u>
REVENUE		
Grants (note 3)	47,302.00	10,633.00
Training programs and camps, recovery fees from participants	17,179.18	9,320.00
Membership fees (note 4)	6,300.00	2,930.00
Donations	13.30	25.00
Other revenue (note 5)	1,813.34	828.00
	<u>72,607.82</u>	<u>23,736.00</u>
 EXPENDITURES		
Racing Support (note 6)	9840.32	4851.72
Training programs and camps	24384.89	9682.59
Ontario Sport Priority Funds Project	25283.74	0.00
Professional fees	2100.00	2200.00
Office, general and other	2583.97	3239.08
Biathlon in a Box software upgrades	0.00	0.00
Equipment purchase and maintenance, waxes and medals	1025.89	4111.15
Biathlon Canada insurance and other fees	909.43	838.83
Coaches training	-611.02	216.00
Awards		0.00
Team wear	-8.26	10.42
	<u>65508.96</u>	<u>25149.79</u>
 Excess (deficiency) of revenue over expenditures	 7098.86	 -1413.79
 Unrestricted net assets, beginning of year (note 8)	 <u>7903.31</u>	 <u>9317.10</u>
 Reserve set aside for future Coach & Officials Development	 611.02	
Unrestricted net assets, end of year	<u>14391.15</u>	<u>7903.31</u>

Biathlon Ontario
Cash Flows Statement
(UNAUDITED)

for the year ended April 30, 2010, with comparative figures for 2009

	<u>2,010.00</u>	<u>2009</u>
Cash flows from operating activities		
Excess (deficiency) of revenue over expenditures	7098.86	-1413.79
Non-cash activities:		
(Increase)/Decrease in Accounts Receivables	-1,517.20	1,415.48
(Increase)/Decrease in Prepaids (Inventory)	376.78	-1,288.80
Increase/(Decrease) in Accounts Payables & Accrued Liabilities	1834.99	460.00
Increase/(Decrease) in Unearned Revenues	-2,000.00	0.00
Increase (decrease) in cash	<u>5,793.43</u>	<u>-827.11</u>
Cash, beginning of year	10378.24	11205.35
Cash April 30, 2010	<u>16,171.67</u>	<u>10,378.24</u>

Biathlon Ontario
Notes to the Financial Statements
April 30, 2010
(unaudited)

1. Nature of Operations

Biathlon Ontario is a not-for-profit organization incorporated without share capital under the Canada Corporations Act on September 4, 1990 and as such is exempt from income taxes under the Income Tax Act. The organization's purpose is to promote, develop, and maintain all aspects of winter and summer biathlon in Ontario.

2. Significant accounting policies

These financial statements are prepared in accordance with Canadian generally accepted accounting principles applicable to not-for-profit organizations. The significant policies are detailed as follows:

(a) Basis of accounting

Revenues and expenditures are recorded on the accrual basis whereby, amounts are reflected in the accounts in the period in which they have been earned or incurred.

(b) Capital assets

In common with many smaller not-for-profit organizations, the organization expenses its capital assets in the year of acquisition.

During the current year, capital expenditures included in operations totaled \$23,415. (2009 \$1548).

(c) Revenue recognition

The organization follows the deferral method of accounting for contributions. Funds externally restricted under terms of applicable funding agreements are recognized as revenue in the year to which they relate. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Biathlon Ontario
Notes to the Financial Statements
April 30, 2010
(unaudited)

(d) **Donated goods and services**

Donated capital assets are recorded at fair value when received.

Donated materials and services which would otherwise be paid for by the organization are recorded at fair value when fair value can be determined.

Volunteers contribute a significant amount of time to assist the organization in carrying out its activities. Due to the difficulty of determining their fair value, they are not recognized in these financial statements.

(e) **Deferred revenue**

The unexpended portion of grants received for specific purposes are recorded in the accounts as deferred revenue.

(f) **Use of estimates**

The preparation of the financial statements in conformity with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of certain assets and liabilities at the date of the financial statements and reported amounts of certain revenues and expenditures during the reporting period. By their nature, these estimates are subject to measurement uncertainty. The effect of changes in such estimates on the financial statements in future periods could be significant. The account specifically affected by estimates in these financial statements is deferred revenue.

(g) **Restricted Net Assets**

The amount shown on the Balance for Net Assets includes a reserve created from an excess of revenues over expenditures in the current year for Coaching and Officials Development, due to fewer development opportunities offered in the year. The reserve is intended to help to offset the higher costs of travel for a facilitator to offer courses across the province, rather than one fixed location.

Biathlon Ontario
Notes to the Financial Statements
April 30, 2010
(unaudited)

3. Grants

Grants consist of the following items:

	----- 2010	2009 -----
Government of Ontario:		
- Base Funding	\$ 9,597	\$ 8,133
- Sport Priority Funding	24,793	--
- Team Ontario Development Grant Program	10,912	--
Coaches Association of Ontario:		
- Quest for Gold Enhanced Coaching	2,000	2,500
	----- \$ 47,302	\$ 10,633 -----

4. Membership fees

Net membership fees include gross charges to members totaling \$12,225 less the portion remitted to Biathlon Canada of \$5,925.

5. Other revenues

Other revenues consist of the following items:

	----- 2010	2009 -----
Biathlon in a Box license fees	\$ 400	\$ --
Fundraising, net of direct expenses	1,313	828
Equipment sales and rentals	100	--
Miscellaneous (note 8)	-	--
	----- \$ 1,813	\$ 828 -----

Biathlon Ontario
Notes to the Financial Statements
April 30, 2010
(unaudited)

6. Racing support expenditures

Racing support expenditures are presented as total direct costs, net of cost recovery charges to athletes, and are comprised of the following activities:

	Ontario Winter Games	Races	National Championship	Total
Gross direct costs	\$ 4,411	5,574	10,953	\$ 20,938
Costs recovered from athletes	(2,205)	(3,272)	(5,621)	(11,098)
Net expenditure	\$ 2,206	2,302*	5,332	\$ 9,840

*The net cost of attending the Youth & Junior National Team Trials was offset by part of the Team Ontario Development Grant in the amount of \$2,323.

7. Financial instruments

The organization's financial instruments consist of cash, accounts receivable, and accounts payable and accrued liabilities. Unless otherwise noted, it is management's opinion that the organization is not exposed to significant interest, currency, or credit risks and the fair value of these items are not materially different than their carrying values as presented in the accompanying financial statements.

May 15, 2010

To the Board and Members of BION:

Another exciting and busy year has come and gone. I would like to congratulate all the athletes on their performances and behaviour during this season. I had the opportunity to travel with most athletes this year and have been impressed! You all represent this sport well.

Our membership this year has grown from 121 to 196. This represents a 62% increase. Quite Pleasing! The bulk of our new members came from the Officials-Coaches division; this was directly attributed to the diligence in providing training programs for these positions. The next largest increase was in the Jr. Division, this is due to the Clubs taking local action and utilizing the Biathlon Bears Program. I would encourage all of our Clubs to start this worthwhile program it does and will generate new revenues for both BION as well as the Club. The addition of the new air rifles this year will most definitely make this much more efficient for you to do. Growth at the local level is crucial; we must make every effort to gain the enthusiasm and interest of the Athletes at this young age to effectively create a larger athlete base for the future.

As Membership Coordinator there have been a few challenges this year that we must address:

- 1) Clubs must get their memberships in 1st thing in September. We as a Board are delayed greatly when this does not happen. Athletes cannot train at your facilities and the race schedule cannot be published unless we know how many clubs are on board for the season. I realize that most Clubs will be off for the summer but a bit of pre-planning will easily take care of this issue. We need to keep the Athletes of all levels in the forefront.**
- 2) All Members are expected and must have a valid BION Membership to partake or volunteer at any BION event SUMMER / WINTER!!!. I implore all of you to get your**

Memberships in by September 1, 2010 (membership deadline). The jobs of those running and planning events will be much easier, rather than having to concern ourselves on collecting Memberships days or even hours prior to an event. If you are signed up for the event then your Membership must have been paid.

- 3) Paperwork – unfortunately BION must have signed waivers and Membership forms on file. The insurance that protects all of us demands this. I would ask that each one be readable and thorough. I had to look up more postal codes and phone numbers than should have been necessary. The information is confidential and only shared with members of the Board in order to contact you for necessary communication.**

I do apologize for not being able to attend this AGM due to another commitment. If you have any questions or concerns please feel free to contact me.

Regards,

Alexis Parr

V.P. Member and Club Coordinator

chilrose@yahoo.com

Ph – 705-779-3023

VP Comp Report for 2010 AGM

Communication:

The Electronic Board was useful for motions etc, however, sometimes one cannot get to a computer to login, so the continued use of email for motions proved to be most efficient.

Clubs and members still are not communicating with the correct persons with regards to competitions and officials. Often I received messages second or third hand from Tim or Tom.

Competitions:

We had both Air Rifle and .22 OCups this year. For the upcoming year Hosting Clubs need to follow the hosting policy. It has been revised from last year. However that said no club followed the policy that had been put in place the year prior. We owe it to our Athletes and members to ensure that we are putting on events that meet Biathlon requirements and standards.

Going forward for competition purpose we need to be sure to maximize events we hold as a .22 race. Currently only Sault Ste Marie and Chelsea can hold .22 races.

OWG:

The Ontario Winter Games had some hiccups, especially with regards to finding officials. Further there were some issues with overzealous interpretations of the rules that have been addressed with the officials in question. However one thing that has become glaring and obvious is that the lack of qualified officials at our OCups, OWG and Ontario Championships has lead to an overall lax at following the rules for our coaches and athletes. The Only athletes that are getting proper exposure to the rules are the High Performance Athletes.

Facilities:

As mentioned currently there are only 2 venues that we can hold .22 events on.

There was an attempt to get a .22 range into Highlands Nordic which would have been fantastic. But my understanding is this project has recently met its demise, due to several reasons and challenges that were not able to be overcome.

There are 2 other areas, that while not suitable for an Ontario Championship, and that are not the most challenging ski courses, do have .22 ranges and ski trails. One is blue Ridge Sportsman Club. The Cadets have been hosting their Area Championships there for approx 100 competitors for several years. The Cadet organization goes in the Fall and does all the Bush clearing and trail prep.

From speaking with the club in the past, the only requirement for Biathlon Ontario to be in there is to have someone be a member of the Club.

The Challenges for use of Blue ridge is as follows;

1. We would need a member to go with a snowmobile and pull the Roller (which is there) to groom the trails.
2. If there is a large snow fall, the parking lot is not plowed. The Cadets get it blown out the weekend they use it, but that is it. So parking would be prohibitive.
3. Targets there are 4 Biathlon Ontario .22 targets currently there. We would need 6 more to be brought to use the maximum capacity of 10 lanes.

While there are some challenges to the use of the facility, they are all relatively minor. It is frustrating and mind boggling at the lack of interest and effort in this facility from the members in that area. While the ski facility is no where close to as nice as Highlands, they are sufficient enough for an OCup, especially while we are struggling to get .22 venues off the ground. I do realize the the HTB are affiliated with a commercial facility, and train at Highlands, but to not make a more serious effort to the use of or a joint club using Blue Ridge is foolish. Especially since the Cadets already do most of the labour and have been widening and working on trails for several years.

The Second facility is Crean Hill Gun club in Worthington just past Walden. Originally the Sudbury Biathlon Club started there piggy backing off the local cadet unit. There was a bit of a falling out over a misunderstanding and the Club was asked to leave. That was some time ago. And I am quite sure that if approached in the right manner, that the facility could be made available for an OCup.

Again it is not the most challenging ski course, but it is another venue to get a .22 event to take place.

Similarly the Cadets still use this facility for training. While they no longer hold regular competitions there, it has been used as a back up when there has been lack of snow or facilities in southern and eastern Ontario.

Again Targets would be an issue, as possibly having a snowmobile to pull the grooming equipment. Although in most years, the local Snowmobile club has groomed the trail when asked.

Like with Blue Ridge, to not be at least exploring and taking steps to try and at least use this facility for one competition a year

Officials

There is a lack of officials at the Club level, and being used at our competitions. It really is the responsibility of the host club to ensure that they have Qualified officials present at their event.

I have in the past and will again this summer send out a list of all qualified officials in Ontario and what contact info is on file. This list comes from Biathlon Canada. There is more than enough officials around. And while yes a large portion of them come from the Cadet organization, I have spoke to many and they would be more than happy to volunteer at some local events provided they are given notice.

Often there is a hesitation in asking for these officials because they come from the cadet system. They are qualified Biathlon Canada Officials, and many work civilian events outside Ontario. They just have to be asked to come out to our events.

Further the Clubs need to try and focus on getting some of their local regular members qualified. It is clear sometimes that there is a clear lack of knowledge of the rules, regulations and procedures of how biathlon competitions are to be run at a local level. This is due to lack of training and experience.

There is the Online course for Entry Officials, this is the first step. The Entry Level Course can also be taught as a one day course. This would be more cost prohibitive for the club etc as they now have to pay for Instructors and there is travel etc of the course participants. But this is an option we should be looking at.

Last year the Cadet program qualified 25 new Entry Level Officials (which all became Biathlon Ontario Members) in Ontario.

The number one issue for getting volunteers to look at this is the cost, and that is something we can look at with regards to what the club and Biathlon Ontario can do to assist there. But Officials Development needs to become a priority.

Summary:

Overall, going forward my focus is going to be on ensuring that Competitions are held meeting the hosting Policy and justify being sanctioned by Biathlon Ontario (therefore Biathlon Canada). Part of this is having proper officiating in place, and ensuring proper preparation of event is done. It takes much more than a couple of days to put together a proper event.

Also there has been talk of other events particularly over the summer such as mountain bike Biathlon. I encourage this as an event and training in the summer. But these types of events by no means will ever be part of the OCup series or should they ever be used for qualification. The version of the sport that Biathlon Ontario and Biathlon Canada represent is cross country skiing and .22 shooting. And this has to be the main focus.

I look forward to working closer with the clubs directly in regards to competitions and officials.

2010 OWG REPORT

The 2010 OWG were held in the Muskoka Region, Ontario. The Biathlon events were held at The Rock Golf Course in Minnet Point and ran from March 4th to 6th for the biathlon component. The range was constructed on the driving range by myself, Jim Miller and members of the GOC (Games Organizing committee). There were 10 lanes.

With the assistance of the GOC, Jim Miller and members of the Rock Golf Course the trails were laid out and maintained up until the games.

The BION organizing committee for the games was Jim Miller and I with some assistance from Tim Hurley regarding athletes. Thank you to both of you for all your assistance and time dedicated to the games. Officials and coaches included.

This event could not have been run without the amazing dedication and commitment that Jim Miller provided, thank you so much.

Involved members

MANAGER

Kelly Dory

PSO Contact Person
Competition/
Secretary

CHIEF OF COMPETITION

Jim Miller

Local Sports Contact

CHIEF OF RANGE

Ian Daniels

Range Stats Volunteers

Dave Endleman, Tom Endleman, Michel Menard
Margo DeQuanne and Russ Mater

Rifle Runner Volunteers

involved coaches

Results Runner Volunteer

GOC student volunteers

Penalty Loop (SPRINT RACE ONLY) GOC Volunteers

CHIEF OF COURSE

Vince Gagnon

Course Controllers Volunteers

GOC Volunteers

Course Marshall Volunteers

GOC Volunteers

CHIEF OF TIMING

Betty Sinclair

start clock volunteer

Marian Endleman
GOC Volunteer

COACHES

**Daniel Guay, Colin Edwards, Kelsey Collins and
Mike Scholte**

RESULTS TECH

Greg Dalton

I would like to thank all of the volunteers that assisted. We would have never been able to run the races so smoothly without their help.

Russ Mater, Margo DeQuanne, Michel Menard, Tom Endleman, Marian Endleman, Dave Endleman, Rob Spierman and all the GOC volunteers.

Thank you to all the coaches who looked after their athletes both on site of the races and at the hotel. I believe the fact that athletes came from certain clubs and their coaches were responsible for them made things run smoothly. I also feel this worked well for the selection of athletes and seemed to be more on line as to how the SPO (Sports Alliance of Ontario) would like to see things run.

A special thank you to Vince, Ian and Betty from the Cadet program. Jason Higgins made arrangements with the cadets for these three to assist with the games as Officials. Their knowledge and work ethics were second to none. Their great sense of humor and outgoing personalities made for a great set of games. It was finally, what I believe the start of a great partnership between BION and the Cadet program.

We had 29 athletes participate, 15 boys and 14 girls. Once again we were able to split the genders into to race categories, Jr and Sr. I feel this format continues to work very well and it made for a more equal playing field for the athletes. The number of female athletes increased this year, which was one of our goals. The number of Sr athletes for both male and female was of a higher ratio than the Jr's which is a good indicator that older athletes are staying in the sport which will help, if they choose to move on to the .22 rifle program.

I believe it was a very successful and enjoyable event for all involved and hope that next games can be bigger and better.

I spoke with Erin Hamilton of the SPO and conducted a survey on the positive and negative points of the games. A report will come out to BION and we will be advised as to what status Biathlon will be in the 2012 games.

I am not sure of the location of the 2012 OWG but Tom Endleman has taken over as the BION representative until one is named. I am now leaving BION and handing the OWG duties to a new member. I wish BION good luck in their endeavour to maintain the sport of Biathlon in Ontario.

Kelly Dory

AGM 2010 Coaches' Report

The Biathlon Season for 2009 - 2010 was extremely successful for Biathlon Ontario.

We had a very active program, with 17 athletes on a rigorous training plan. We had a good improvement in skills and training techniques. This year, we really came together as a team and had good team cohesion.

Highlights for the season -

Canmore Training Camp Nov'09 - Climbed sulphur mountain, (altitude training...), Skied classic for a day at Lake Louise, Did night shooting and biathlon on the range in Canmore, Learned to cook in teams to feed each other, and had successful races at NORAM # 1.

National Championships March '10 - Had good training sessions prior on a familiar course and area, improvement was noted by all. Successful racing, good experience.

Nationally, BION is becoming recognized as one of the best developing programs in the country. National Junior Team Head Coach Matthias Ahrens had some very positive remarks for our program when we worked with him in November. One of my goals is to send athletes to the National Training centres, and have our athletes be scouted as up-and-coming talent.

Looking forward to the upcoming season - a lot of good training planned - more training camps, expanding our program. Canada Winter Games Year!

We will field a very competitive team for the CWG. We have many good quality athletes to choose from. I am sure that it will be a great experience for all those who train and compete. We will take advantage of the extra funding that is aimed at developing our CWG team.

I remain committed to Biathlon Ontario and the fabulous athletes that I have the privilege of working with. I will continue to do my best to support and assist these athletes no matter what path their biathlon career may take.

Blind River Biathlon Club 2009-2010 report

Our club membership increased again this year, to 13 members, plus two coaches. Two of our athletes were hurt (not while skiing) and consequently were not able to participate in all of the races. Though our senior athletes did not race as often as in the past they did continue to help with coaching and to provide leadership to our younger members. The local media were happy to publish or “air” our successes. We are extremely proud of all of our athletes and are very happy with our pre-junior racers and of Jesse Gravel the overall junior girls points leader and Hurley Cup winner. We hosted a successful O-Cup race and the number of participants is steadily increasing. . Four athletes participated in the Walden Shooting Camp and we have received two of the Air Arms S400 pellet guns. Summer training is slowly taking off since our roller skiing parking lot has not yet been swept.

Our goals for next season are to increase the female membership, to complete our sprint loop and to better prepare the site for racing(banners, signs, new mats, etc.).

The parents are enthusiastic and want to increase their support with fundraising initiatives and helping with the coaching.

In conclusion we would like to thank the executive for their hard work and continued support. The web site is informative and continually updated. The athletes get lots of information and are well taken care of thanks to Tim and the coaching staff.

Sincerely,

Michel Ménard
Coach

BIATHLON
YEARLY ACTIVITY REPORT
2009/2010

17 March 10

General

This report covers a two year period, from the time the range was closed winter 2008 to spring of 2010. During this period we have closed the range due to a certification issue. After almost one year of planning and negotiations with the NCC we have succeeded in establishing a new Federal Land Use Agreement (FLUA) with the National Capital Commission (NCC) which includes biathlon. The Club has lead to earth moving work and a provincial inspection to re-certify the range. Since October 2010 biathlon has been running its activities and shooting .22 riffles and re-building this portion of the Club with some success.

Range

Formal Agreement. To get the range certified we have obtained a number of key documents:

- a. A letter from 'The Ministère du Développement durable, de l'Environnement et des Parcs' granting the range a grand father clause for the range which has been in operations since 1986.
- b. A letter from the municipality of Chelsea confirming that operation of the range is allowable within their municipal regulations,
- c. Finally a letter of 'agrément' for the range use from Sureté du Québec the provincial authority defining the allowable use of the range. This letter is in fact the range certification.
- d. We have just received confirmation that the NCC has recognized biathlon as a Gatineau Park activity in its 25 year vision to be published soon.

All this work was done in agreement with Mr. Peter Sudermann of Camp Fortune who is responsible for range access and use under their lease agreement with NCC.

Range work. To get to the agreement the side protective hills had to be elevated; bilingual signs were installed on the access route to the range and on the range. The terms of our 'Agrément' for range use are spelled out on these range panels.

Operation

To ease the range operation and range setup we have purchased a trailer where we store key equipment until we can purchase and install a more permanent setup.

Coaching. We have two Bears Program coaches Edith Veillette and France Hurley whom have followed the Biathlon Canada Bears curriculum. Alex Dumond and I have taken care of the racer group with some success although the higher performance athletes will require more intensity next year; I plan to meet with the racers three times a week next year.

Courses. Two coaches have completed the level 2 racer course. I have also trained 9 people to become range safety officers; this is a provincial level certification.

Membership

Open Days. We have held our first open day at the range in the fall where we hosted approximately 90 guests. We had another open day in March, "Do it like the Olympians". We have also asked our athletes to bring a friend to the open day with some success.

Hosting Club Groups. We have opened the range for all of our Chelsea Nordiq Groups; Jack Rabbits, Racing Rabbit and Masters. This has led to many kids joining our biathlon program. We have also hosted some kids from outside Ski Clubs.

Cadets. Cadets have been users of the range for many years. The cadets from Québec have been using ten lanes on Saturday. The Ontario cadets, a new group, have used seven lanes on Sunday. The remaining lanes are reserved and used for the Club's activities.

Programs. This year we have organised two separate Bears Courses and one racer group which mixes air rifle and .22 rifle athletes for a fall and for a winter session. In all we trained on average about 30 athletes consistently from both Québec and Ontario.

Race Events

Races. Three races were held at our range site this year. Cadets from Eastern Region held a regional selection race with about 80 biathletes and 30 officials. The cadets from Central Region have held a regional selection race with about 120 biathletes and 40 officials. Finally the Club organised and held an Ontario Cup with about 100 biathletes participating to our race and 25 officials.

2010-2011 OBJECTIVES

Range. As required by the NCC we must carryout a few activities in the spring:

- a. Level the side protective walls, *(recently completed)*
- b. Seed the range, and *(recently completed)*
- c. Plant a few brushes and plants

Operations. We plan to find and install two ISO 20 foot containers for permanent storage at the range. This will be carried out in the summer when the terrain is dried up.

.22 riffles. We will purchase 7 Lakefield riffles from the Courcelette Biathlon Club. This will reduce our dependency on outside loans for our daily activities.

Air Riffles. We own 3 Finewerkbau; we require 7 air riffles to run the program permanently. Biathlon Ontario has provided us with two Air Arms pellets riffle.

Summer Program. We plan to offer our athletes the benefits of the Chelsea Nordiq summer conditioning program for the .22 and air riffle racers. We will offer shooting twice a week for a fee.

Coaching Racers. We plan to raise our service offer to a minimum of three shootings a week for the high performance athletes. We are in discussion for services of a higher level coach interested in joining us.

Bears. We will work to raise our numbers in the upcoming season.

Races. We plan to hold two cadet races one Eastern Regional Biathlon race, one Central Regional Biathlon race and one Québec or Ontario Cup race. With a projected 130 participants we anticipate at our civilian race will be our biggest and major event next year.

Day Camps. We will explore the possibility to create a day camp during school breaks and summer. Some Clubs have raised considerable money running such programs.

Administration. Most of the administration has been carried out by a few individuals and myself. I plan to involve a few people to help manage portions of the administration under my guidance.

This report was put together to document our current status and progress. I have taken the time to add to this the highlights of what has been planned for the coming year.

Gaétan Brosseau
Biathlon Coordinator Chelsea Nordiq



Lake Superior Biathlon

P.O. Box 21086, Thunder Bay Ontario, P7A 8A7 www.lakesuperiorbiathlon.com

15 May 2010

Biathlon Ontario Members

ANNUAL REPORT 2009-2010

Dear Members,

Lake Superior Biathlon (LSB) had a very productive year in general. First and foremost, I would like to take this opportunity to thank Timo Tikka, Becky Puiras and Carol Pascuzzo for their assistance throughout this season. Without them it would have been pretty hard to manage the daily operations of the Club.

Biathlon Bears Program

Under the Sport Participation Development Program, LSB was awarded \$5000.00 grant to run the biathlon bears program. In its inaugural year, we have trained 15 participants, (8 members, 7 cadets) under the program. The program began in early fall to take advantage of the warm weather to instruct the participants in safe weapons handling, and marksmanship technique. By the closing date of the program in March, LSB has awarded 7 Grizzly level badges and 8 Black Bear level badges. We have received excellent feedback by the participants and their parents, and most of them look forward in returning back in the fall to continue the program.

Competitions

For LSB members who are registered as athletes have had a good competition series as well. Our members when able to do so, have attended various races, Minnesota Cups, Manitoba Cups and Ontario Cups just to name a few.

One of our junior athletes currently trains on a 0.22 Cal rifle. On several occasion, he needed to compete up a category in order to be eligible to compete with a 0.22 rifle instead of the Daisy air rifle. When these types of scenarios occurred, we refocus his race to that of a chase and shadow another athlete.

LSB is proud of our athletes and their achievements this year.

20-Lane Biathlon Range

In recognition of lack of ranges in Ontario and especially in the Northwest, LSB has official recognized its first capitol project of establishing, at a minimum a 20-Lane range, at the Thunder Bay Fish and Games Association (TBFG) property. Under an agreement, the range will fall under the TBFG, however managed by LSB. The intent of the range is to allow the falling plate targets to be permanently set in place allowing coaches to gain additional training time while the athletes are on site.

We currently are applying for funding under the Trillium Foundation in order to see our vision of the range through.

Cadet Biathlon Program

This year, LSB had the privilege of forming a partnership with two of the six local cadet units in developing their biathlon programs. Out of 25 cadets participating in their Stage II Competition, 5 of the 7 cadets that have trained with LSB have moved on to their Provincial competition.

Also, in recognition of how cadets and their officer form a good portion of our our biathlon community in Thunder Bay, Lake Superior Biathlon created a fellowship award to be presented annually to a male and female cadet enrolled in one of the six cadet units in Thunder Bay who are in their cadet unit's respective biathlon program. The fellowship award will allow the recipients to continue to train with LSB once their program has stopped for their training year.

In further recognition of the cadet program, LSB has also an officer of one of the local units sitting on its Board of Directors as a cadet representative.

Conclusion

Entering our 4th year of operations, Lake Superior Biathlon continues to follow its mandate of promoting the sport of biathlon in Thunder Bay and surrounding areas. This upcoming training year, we hope to bring to the biathlon community another biathlon training camp, and hope to have the range set in place to host local and provincial events.



Daniel S. Guay
President

Biathlon Ontario
Report of the Chairperson of Soo Finnish Nordic Ski Club
To the Annual General Meeting
May 15, 2010
Sudbury, Ontario

General

This has been another successful year for biathlon in Sault Ste. Marie. The 2009/10 season was another introduction and development year for SFNSC to embrace biathlon as a opportune sport inside the club. With hosting both a training camp, and the O-Cup 3 race, this helped communicate better ties with the active members of the ski club. The increased awareness has now lead to the opportunity to further develop the biathlon facility, and introduced five biathlon training programs as of May 2010.

Skiing & Physical Training

The club has hired Helen Lindfors as Head Coach for the Cross Country Skiing team for the next 2 years as part of a provincial grant, and there will be on going effort to continue to keep Helen. The Senior athletes will be doing the physical and skiing training with Helen. The Junior will continue to train with Colin Edwards.

Shooting

All shooting training is currently conducted through the local cadet units. There is progress being made with a different gun club (Practical Shooters of Algoma), so the athletes can do shooting part of Soo Finnish and can be coached. This is expected to be finalized within a couple of weeks.

A shooting range inside Hiawatha Highlands for Air Rifle training is being looked into throughout the summer. The main concern is the heavy traffic throughout the dryland season, and the unaware public.

Once a shooting schedule can be organized, Colin Edwards will be conducting all shooting practices. Experience cadet officers and experience shooters have expressed interest to help Colin Edwards with the shooting practices when possible.

Year Achievements

Travis Parr, Alex Lake, Tyler Davie and Brett Davie had the opportunity to partake in the training camp and races out in Canmore with Colin Edwards being able to attend as a coach. The same four athletes returned to Canmore to attended the Canadian Nationals. Many of these athletes had the opportunity to race at other events in Quebec and Ontario. SFNSC had the opportunity to send five of the developing athletes to the OWG - four of which are first year

athletes. This opportunity proved to be successful in sharing the wealth of biathlon experience inside the club. Cadets is the the strong provider of athletes inside the club, and has over fifteen athletes competing in the cadet system, and many of the athletes competed at the O-Cup races. Six athletes had the opportunity to attend Cadet Nationals where 10 out the the 15 medals won by Ontario belonged to the Soo athletes. For the third time the Army Cadets sent their Unit Relay Team consisting of Travis Parr, Liam Ortiz and William Stewart, and won both the Unit Relay and Unit Patrol race for the 2nd year in a row. Natasha Floyd, Tyler Davie and Brett Davie attended as members of Composite Teams. Tyler Davie as well won the Jean-Philippe LeGuellec award for having the top overall time for all Senior Boys. Colin Edwards was able to attend Cadet Nationals as one of the four coaches.

Outlook

SFNSC is highly interested in providing biathlon as an opportunity within the club. The availability of a coaching course to develop more coaches inside the club would be of high interest. SFNSC is interested to host the Ontario Championship and/or an O-Cup race. Dates for the event cannot be set at the moment, due to the cadet have not booked their Area and Provincial dates.

The club is interested to introduce a Bears program this year. This program will be worked in stages over the next few years to ensure a fully successful program. Many parents from the cross country side have expressed interest in enrolling their children in biathlon. Certainly the past couple of years have been an introduction to the ski community and has paid off very well.

The club is looking to expand the trails at the Algoma Rod & Gun Club for future events, so the facility can host both biathlon and cross country skiing events.

Walden Biathlon Club – Coach’s Report

Biathlon Ontario - AGM May 15, 2010

Overview

The 2009/2010 season was one of transformation for WBC with the awarding of a \$5000 SPDP grant from Biathlon Canada. Under this grant the club committed to meeting specific targets over the 3 years of this funding. Activities started in July with a summer biathlon event at Laurentian University and culminated with a Easter fun day in April. In the months between we hosted a gold level coaches clinic, held an open house, attended training provincial and national training camps, held weekly practices, sent athletes to all 5 OCup races and had seven athletes selected for the Ontario Winter Games where they won 13 medals of the 24 presented. Walden’s two senior athletes on the BiOn team put in a solid showing at the nationals and its junior boys placed 1,2,3 in the provincial points while our lone junior girl competitor place 2nd overall. With 11 prejunior boys and girls turning in excellent performances and showing great potential, the continued success of biathlon in Sudbury is ensured.

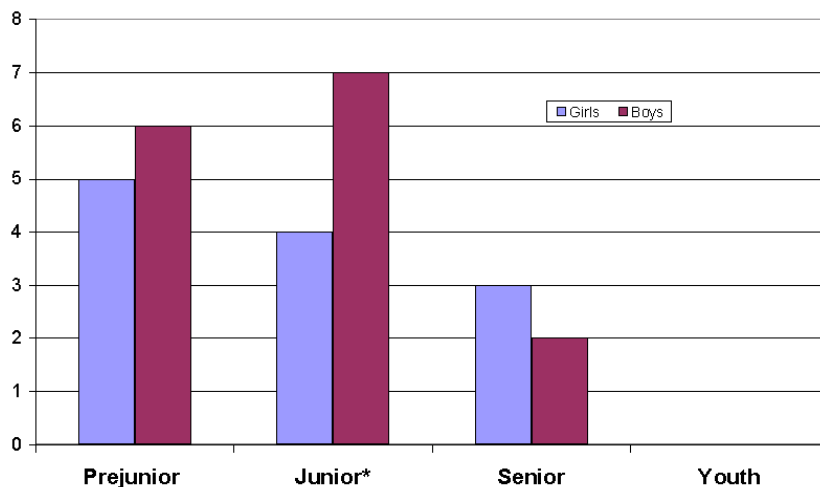
Coaching

In October Greg Dalton was appointed head coach and Alvin Punkkinen moved to executive director. Kelsey Collins and Max Bruser were kept on as assistant coaches.

Membership

A drive for members through publicity campaign and an open house saw the membership grow to 26 athletes, almost evenly split between girls and boys with 7 athletes returning from last year. With the exception of one junior man all athletes were 16 or under with no youths.

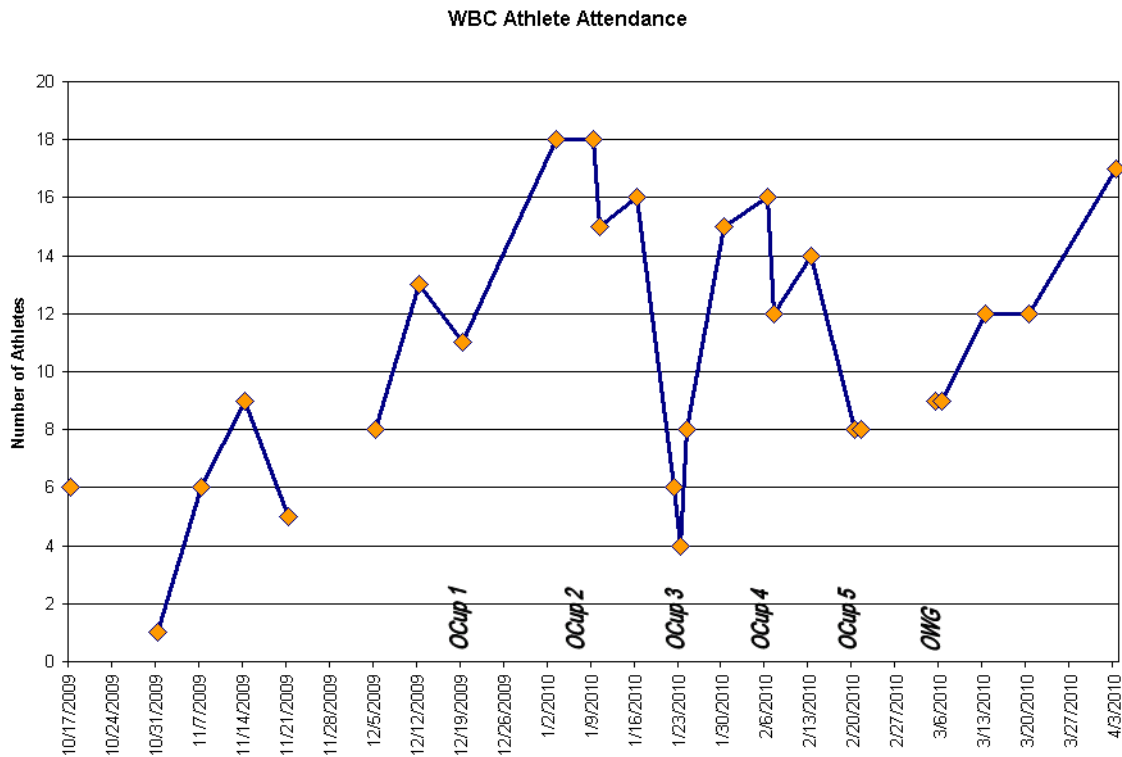
Distribution by Class and Gender



Practices

It was decided in the fall to hold the practices ½ hour after the XC ski practices since many of our members attend XC ski training. This worked well except for crowding during transition from XC to biathlon. This will not be a problem in the future since jack rabbits will be run out of the new chalet and the old chalet will be reserved for XC junior development and biathlon. An added advantage of this setup is having an indoor space for dry firing and coaching.

Attendance at practices was excellent with an average of 15 athletes and 2 coaches at each practice. We also had 3 or 4 parents helping out at practices.



Equipment

We have 9 Bt100 targets and 10 stands and have adapted 4 of them with removable prone screens. Thanks to the hard work of a member (Craig Shea) 5 of the BT500's have been refurbished and are in use.

We have 12 Daisy 853CM and 4 Air Arms S400 Air Rifles. Two of the Daisy's are out of service until parts arrive and one of the Air Arms has a broken stock.

Efforts are underway to find a secure space for the new Air Arms rifles. These could be stored in the Quonset hut or in the old chalet in either case lockers should be purchased to keep them secure and out of sight and Walden XC should see if they need to have a rider in their insurance policy to cover the S400's specifically.

SPDP Grant

A SPDP Grant was received for 3 years at \$5000 in total. The club had to commit to specific activities including community recruiting (2 events) and participation in the Biathlon Bears Program with the objective of increasing enrollment in the club. Enrollment was to include a balance of boy/girl.

Biathlon Bears

All athletes were encouraged to take part in the Biathlon Bears program. Pins and badges were handed out for progress and merit. The athletes enjoyed the time trials for the merit badges.

Summer Biathlon

The plans for mountain bike biathlon as a summer training program are under way other clubs have expressed interest in having mtn bike biathlon events...It should be noted that these are not run on traditional mtn bike courses but under course described in IBU rules.

Plans for next season

We need more coaches, officials, and adult members. There is strong interest in the community for an adult program. This may be a good source of coaching and officials.

Para-biathlon – the growth of the Para-nordique program at Walden has led to enquiries about Para-biathlon. This will be explored on a limited basis in the next season.

Issues

Support for youth and beyond (coaching/funding/facilities). The goal should be to retain youth athletes by providing the proper facilities and coaching support as well as a friendly activity for those not wishing to compete at a elite level.