



Biathlon Ontario

***Quest for Gold* – Ontario Athlete Assistance Program 2011-2012**

ATHLETE SELECTION CRITERIA TEMPLATE

Quest for Gold – Ontario Athlete Assistance Program 2011-2012 (OAAP) is funded by the Government of Ontario, through the Ministry of Health Promotion and Sport (MHPS), and operated through the Sport, Recreation & Community Programs Branch. The overarching goal of the *Quest for Gold* – OAAP is directly related to the Enhanced Excellence goals of the *Canadian Sport Policy* – to improve the performance and number of Ontario athletes performing at the national and international level; thereby contributing to the improved performance of Canada at international competitions. Specific objectives of the program are:

- a) To help athletes continue their pursuit of athletic excellence at the highest levels of national and international competition;
- b) To encourage athletes to stay in Ontario to live and train;
- c) To compensate athletes for earnings lost while training;
- d) To enable athletes to successfully pursue excellence in sport while fulfilling their educational goals;
- e) To increase athlete access to improved high performance coaching; and
- f) To enhance training and competitive opportunities available to athletes.

The program will provide direct financial assistance to Ontario junior-aged athletes through an “Ontario Card” designation. “Junior-aged athlete” is defined as those athletes who fall within the eligible age range for the Canada Games - 11 to 22 years of age. A PSO/MSO with a NSO-approved Long Term Athlete Development Model (LTADM) that identifies older athletes in the “Train to Train” and “Train to Compete” categories may apply to MHPS for a variation to this 11-22 age range. A PSO/MSO may choose to allocate a maximum of 30% of its carding allotment to athletes older than 22 years of age who have been identified as a potential next generation national team athlete by the PSO/MSO’s selection process.

The intent of the OAAP is to provide funding to individual athletes based on their demonstrated commitment to high performance sport, allowing them to pursue athletic excellence at the highest levels of national and international competition.

How does it work?

In accordance with the OAAP guidelines, the Biathlon Ontario is responsible for developing sport specific selection criteria and forming a Selection Committee that will apply the criteria to select those athletes who will be awarded Ontario Card status in 2011-2012. The Selection Criteria are approved by the Board of Directors and reviewed by MHPS staff. Nominated athletes will be required to sign and comply with an Athlete Agreement between the athlete and Biathlon Ontario. Carding status will be for one year starting April 1, 2011 ending March 31, 2012.

In 2011-2012, the MHPS allocated a certain amount of OAAP Ontario Cards to each eligible Provincial Sport / Multi-Sport Organization (PSO/MSO). Biathlon Ontario has been allotted a total of 8 Ontario cards (split evenly as 4 male and 4 female Cards).

Biathlon Ontario has also decided to exercise the option made available by MHPS to split up to 40% of its carding allotment (i.e. issue ½ cards in designated categories).

A minimum of 70% of the Ontario Cards will be allocated to what the MHPS defines as junior-aged athletes (11 to 22 years of age). A maximum of 30% of the Ontario Cards may be allocated to athletes no longer eligible for "junior athlete" status, (athletes 23 and over).

As a result, the 8 cards issued to Biathlon Ontario will be allocated as follows:

	Male	Female
Full Cards – 6	3	3
Half Cards – 2 full cards = 4 half cards	2	2

Category	Number of cards
Official IBU Categories 17-22 years old	6 Full Cards (3 male, 3 female)
Biathlon Canada /Biathlon Ontario Sr Boys & Girls 15-16 years old	2 Full Cards = 4 Half Cards (2 male, 2 female)

The Selection Committee, which has been approved by the PSO/MSO Board of Directors, is comprised of the following members:

Tim Hurley, BiON VP Technical
 Michelle Armitage, Level III Coach
 Kris Herbert, Level III Coach

How much funding is available?

The exact level of funding for the 2011-2012 carding year will be determined by the MHPS after the total number of athletes nominated for Ontario Card status has been determined. Funding will be released prior to March 31, 2012.

How will the Biathlon Ontario Selection Committee decide who receives funding?

The Biathlon Ontario Selection Committee will use both the Ministry of Health Promotion and Sport Eligibility Criteria and the Sport Specific Selection Criteria detailed below to determine which athletes will be nominated for Ontario Card status in 2011-2012:

Ministry of Health Promotion and Sport Eligibility Criteria:

All athletes must meet the Ministry of Health Promotion and Sport's minimum athlete eligibility criteria:

- Athlete must be a Canadian citizen or landed immigrant.
- Athlete must be a permanent resident of Ontario **for one year prior** to his/her nomination for carding status.
- Athletes must be living in and continuing to train in Ontario. Exceptions shall be made **on a case specific basis by the PSO/MSO Selection Committee** provided that the athlete can substantiate in writing at the time of application/nomination for carding status that:
 - (a) He/She cannot receive the required level of training in Ontario and is out of the province **temporarily** during the year (i.e. due to lack of facilities, coaching, competitions);
 - (b) He/She must attend a post-secondary institution out-of-province either because the course of study is not offered by an Ontario institution: or
 - (c) It is more financially feasible to attend a post-secondary institution out-of-province, or other extenuating circumstances that require the athlete to be out of the province.

The onus is on the athlete to demonstrate that he/she needs to be out-of-province for one of the above reasons. Any documentation required to clarify this “residency exception” must be submitted in its entirety to the Biathlon Ontario Selection Committee by no later than October 1st, 2011 in order to be considered. Documentation related to exception (a) above may include, but shall not be limited to, a letter from the athlete’s NSO outlining the following, as well as any other pertinent information:

- why the athlete is training out of province;
 - whether or not the athlete was formally invited by the NSO;
 - what additional opportunities are being made available beyond those provided in Ontario; and
 - any other information that will illustrate that the athlete is receiving enhanced training while still meeting all obligations of the Biathlon Ontario.
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- Athlete must be a member in good standing with PSO/MSO and NSO where applicable;
 - Athlete must have entered into a Sports Organization - Athlete Agreement with his or her PSO/MSO and must be in full compliance with the terms and conditions of that agreement;
 - Athlete must have met all terms and conditions of any previous *Quest for Gold* Sports Organization – Athlete Agreements to the satisfaction of the PSO/MSO in order to be eligible for consideration in 2011/2012;
 - Athlete must demonstrate a commitment and dedication to a proper training and competitive program;
 - Athlete’s coach must be minimum Level 2 NCCP certified or trained status Competition Stream or the sport’s equivalent in the Instruction Stream;
 - Athlete must not be under a sanction that prohibits competition as per the Canadian Anti-Doping Policy;
 - Athlete must be attending an educational institution full-time (i.e. elementary and secondary schools):
 - Exceptions will be made provided that the athlete can substantiate that his/her training will not allow for full-time attendance or if an athlete requires special needs that preclude full or part-time attendance (e.g. Athlete with a disability (AWAD) athlete);
 - Athletes who have completed their area of study at the secondary level (i.e. high school) and who continue to train towards participation in major national or international competitions will also be considered;
 - If eligible, the athlete must compete, and continue to compete solely for Ontario and/or Canada for one year from the date of the Minister’s letter informing the athlete of acceptance into OAAP program, at Canada Games and other national competitions involving provincial team competitions;
 - Athlete must not receive financial support from any other provincial/territorial athlete assistance program. This does not include academic scholarships, bursaries, student grants, student loans, social assistance, disability pensions, and other forms of financial assistance that have nothing to do with competitive sport.
 - Eligibility will be limited to Ontario junior-aged athletes, ages 11-22 (“junior-aged” refers to chronological age, not a sport’s specific age category - only exception is for PSO/MSOs using 30% of Ontario Card allotment for athletes older than 22 years of age who have been identified as a potential next generation national team athlete by the PSO/MSO’s selection process.

Residency Exemption for Military Families: The one-year Ontario residency requirement is waived for any Ontario Card or Canada Card applicant who is a spouse or dependant of a: Regular Force member of the Canadian Forces; or Reservist currently deployed by the Canadian Forces into active service and who takes up residence in Ontario during the fiscal year. This means that eligible military family members now qualify for OAAP funding immediately upon becoming residents of Ontario. Please see the 2011-2012 *Quest for Gold* Athlete Handbook for details of this exemption, including a list of documents needed to verify eligibility for this waiver of the one-year Ontario residency requirement.

Important Notes:

- To be deemed a potential next generation national team athlete, the athlete must be age-eligible to compete on the national team in the year following receipt of Ontario Card funding.
- An athlete that received Sport Canada Carding during any part of MHPS’ fiscal year April 1, 2010 to March 31, 2011 and/or any part of fiscal year April 1, 2011 and March 31, 2012 and is no longer in

receipt of Sport Canada Athlete Assistance shall not be eligible to receive *Quest for Gold* funding during fiscal year 2011-2012 (April 1, 2011 to March 31, 2012.) The intent of this rule is to prevent athletes whose performance levels and rankings no longer qualify them for Sport Canada carding from taking an Ontario Card from a future national-level athlete. However, exceptions may apply and will be considered by the MHPS on a case-by-case basis. Exceptions may include, but may not be limited to logistical or administrative changes (ex. reduction in Sport Canada carding allocation), injuries, etc. Biathlon Ontario must contact MHPS in writing prior to the submission of the Athlete Nominations to seek individual exceptions.

- All athletes under the age of 18 must have their parent or legal guardian sign their OAAP application form. Cheques will be processed in the name of the eligible athlete.
- An athlete can only be nominated to receive *Quest for Gold* funding in one sport.
- Athletes who are attending any foreign post-secondary educational institution (including NCAA institutions) and are receiving an athletic scholarship in any sport are not eligible to receive OAAP support.
- The onus is entirely on the athlete to determine the impact of accepting OAAP funding on current or future NCAA eligibility and to decide whether or not to accept OAAP funding. The athlete will be required to acknowledge this onus and responsibility when signing the OAAP Ontario Card application form and agreeing to the related terms and conditions of the program. Athletes are strongly encouraged to contact the NCAA Eligibility Center to determine the impact of *Quest for Gold* - OAAP funding on current or future eligibility for a NCAA scholarship or on eligibility to compete in a non-scholarship NCAA sport.

National Collegiate Athletic Association

www.ncaa.org

NCAA Eligibility Center mailing address:

NCAA Eligibility Center

P.O. Box 7136

Indianapolis, IN 46207

Customer service hours - 8 a.m. to 6 p.m. Eastern time Monday through Friday.

Toll-free phone number (U.S. callers) - Customer service line – 877-262-1492

Phone number (international callers) - Customer service line – 317-223-0700

Fax number - 317-968-5100

- In the event of a conflict or inconsistency between the MHPS eligibility requirements detailed in the MHPS binder provided to PSO/MSOs and duplicated in the Athlete Handbook provided to each nominated athlete and the eligibility requirements listed in the PSO/MSO Athlete Selection Criteria Document prepared by the PSO/MSO, the MHPS Binder/Athlete Handbook shall prevail.

Athletes funded through the Sport Canada AAP:

Ontario athletes who have been nominated and accepted for funding through Sport Canada's AAP within the government of Ontario's fiscal year (April 1, 2011 to March 31, 2012) and who continue to meet AAP and OAAP eligibility requirements will automatically be considered for a *Quest for Gold* 'Canada Card'. MHPS will contact those athletes directly at the mailing and email addresses the athlete provided to Sport Canada. Athletes are solely responsible for ensuring that their contact information is kept accurate and up to date at all times.

Sport Specific Athlete Selection Criteria:

The following sport specific athlete selection criteria will be utilized in the identification, ranking and selection of athletes for Ontario Cards:

- An athlete who previously received *Quest for Gold* funding and entered into a Sports Organization – Athlete Agreement must have complied with the terms of that agreement to the satisfaction of the PSO/MSO (Biathlon Ontario) in order to be considered for funding in fiscal 2011-2012.
- Athletes will be ranked and nominated in the category in which the results were achieved, not the athlete's age at time of nomination for carding.
- An athlete who previously received *Quest for Gold* funding and entered into a Sports Organization – Athlete Agreement must have demonstrated a performance-based increase from the prior year. This must be demonstrated by a 2.5% increase in shooting percentage, strength testing and aerobic fitness testing.
- All of the above Ministry of Health Promotion and Sport Eligibility Criteria must be complied with, and, in particular or addition:
 - The athlete must be a BION member in good standing for 2010-2011 and remain such throughout the duration of the 2011-2012 carding year.
 - The athlete must sign the 2011-2012 OAAP Biathlon Ontario Athlete Agreement and remain compliant with it. Compliance will be monitored by the Head Coach and Technical Director for Biathlon Ontario.
 - The athlete must be on an annual biathlon training plan, from a certified Level III Coach.
 - The athlete must own a .22 calibre biathlon rifle (or if under 18, be designated by the owner to use the firearm), and have the applicable permits for the ownership and/or use of the firearm.
- Biathlon Ontario will use the following age categories for athlete rankings and card assignment.
 - Official IBU Categories 17-22 years, which are International Biathlon Union (IBU) Youth, Junior and Senior Men & Women categories
 - Sr. Boys / Girls Category 15-16 years, (Biathlon Ontario Senior Boys & Girls)
 - Official IBU Categories: Athletes will be ranked using top 2 results from the 2011 National Championships and top 4 results from CWG selection races and time trial.
 - For 2011 Nationals results best 2 of 3 race results will be used. The percentages for each athlete in relationship to the average time of the top 3 Canadians will be used
 - The percentage is calculated by dividing the individual athlete's time for each race by the average time of the top three Canadians in the same race and multiplying by 100.
 - The percentages from 4 of 6 CWG's selection races will be used, with top athlete receiving %100 and each athlete ranked in order of finish.
 - The average of these 6 results will create the ranking list.
 - All races will have equal weighting.
 - Athletes within the full Official IBU Categories category are then ranked by gender and percentage.
 - If a tie exists between athletes in the above ranking calculation, the selection committee will use results from the 2011 National Championships. An average percentage from the Sprint and Pursuit races at that event will be used to determine the final ranking order. If there is still a tie, the result from the Sprint Race at Nationals shall determine the ranking.
- Sr. Boys and Girls Category: Any athlete that was selected to CWG Team as a full member or 1st alternate is automatically nominated for carding in the order they were selected. All other athletes will be ranked from top 2 of 3 race results at Nationals using the same process for calculating athlete percentages as above IBU category.
 - If a tie exists between athletes in the above ranking calculation, the selection committee will use Sprint result from the 2011 National Championships to determine the final ranking order.

Where there is not a full quota of eligible male or female athletes within a category, up to one card may be allocated to the other gender.

Alternates: Biathlon Ontario will also nominate alternates to those athletes nominated for Ontario Card status. Alternates will be those athletes who are ranked directly behind those athletes nominated for the allotment of Ontario Cards in a particular category/discipline. The names of alternates will be published along with the names of nominated athletes. If an athlete drops out or is removed from the OAAP an alternate will be substituted into that athlete's position, provided that:

- Alternate is substituted within 2011-2012 fiscal year;
- An alternate is available from the same category/discipline/card level (Full/Half);
- Funding for athlete being substituted is still available within fiscal year (e.g. full funding for card has not already been paid out to athlete no longer in program).

To Apply:

All qualified athletes will automatically be considered by BiON OAAP selection committee.

The Sports Organization – Athlete Agreement will only come into effect if an athlete is selected and accepts carding status through the OAAP program.

Biathlon Ontario will publish or make known a draft list of athletes nominated for Ontario Card status by no later than **October 17, 2011**.

Appeals

Athletes who have not been nominated for an Ontario Card by the Biathlon Selection Committee or who have been nominated for a 'Half Card' versus a 'Full Card', where applicable will be allowed to appeal that decision by filing a "Notice of Appeal" with MHPS. Appeals will be heard by an Appeals Committee comprised of representatives from the sport community, selected by the MHPS.

Grounds for appeals will be limited strictly to issues related to:

- A) Whether or not the Selection Committee has completed the selection process in accordance with its own published selection criteria and related procedures;
- B) Whether or not the Selection Committee applied the selection criteria in a manner that was free from bias, discrimination and/or conflict of interest.

Please note that before an athlete can file a Notice of Appeal, he or she must first ask Biathlon Ontario, for reasons explaining why he or she was not nominated for an Ontario Card.

If the athlete is not satisfied with the PSO/MSO's response, the athlete may submit a Notice of Appeal, found below. A Notice of Appeal will only be accepted on the MHPS-provided template (typed or hand-printed, no hand-written entries) through email, regular post, registered mail, courier or delivered in person. The Notice of Appeal must be received by MHPS by 4 p.m. on the deadline day. Appeals that are delivered personally or by courier shall be deemed to be received on the date of delivery.

Once MHPS has received the Notice of Appeal, it will share it with Biathlon Ontario, who will then have an opportunity to file a "Response" with MHPS by a specified deadline. The Response will outline why Biathlon Ontario believes that the Selection Committee's decision not to nominate the athlete should be upheld by the Appeals Committee. MHPS will share the Biathlon Ontario Response with the athlete.

If, after receiving the Biathlon Ontario Response, the athlete believes that Biathlon Ontario has raised new or additional reasons to justify the Selection Committee's decision not to nominate the athlete for an Ontario Card, then the athlete will have an opportunity to file a "Reply" with MHPS, responding to these additional reasons. The Reply must be limited to these additional reasons and cannot be used to make submissions already raised in the Notice of Appeal, or that the athlete neglected to include in the Notice of Appeal. The Reply will only be accepted on the MHPS-provided template.

Once MHPS receives the Notice of Appeal, the Response, and the Reply (if applicable), it will provide those materials to the Appeals Committee. The Appeals Committee will discuss all appeals at once. During its review of the appeals, the Appeals Committee reserves the right to request additional information from both the athlete and Biathlon Ontario.

After reviewing an appeal the Appeals Committee will have the authority to:

1. Direct Biathlon Ontario to redo the selection process using the correct criteria/process and submit a new list of nominated athletes;
2. Deny the appeal; or
3. Allow the appeal and nominate the appellant for carding status.

Once the Appeals Committee has reached its decision, it will contact the athlete and Biathlon Ontario in writing to communicate its decision and the reasons therefore.

An athlete who has had his or her appeal denied is not permitted to submit a second appeal to the Appeals Committee on the same or different grounds.

Note: Biathlon Ontario is encouraged to resolve disputes or disagreements informally with athletes who have not been nominated to avoid, wherever possible, formal appeals.

The deadline for athletes to submit an "**Athlete's Notice of Appeal**" to the Appeals Committee is

Cycle One: October 27, 2011.

Appeals must be completed on the Notice of Appeal template below and will be directed to:

Quest for Gold Ontario Athlete Assistance Program Appeals Committee
c/o Sport, Recreation and Community Programs Branch
Ministry of Health Promotion and Sport
Suite 702, 777 Bay Street
Toronto, Ontario M7A 1S5

**2011/2012 Quest for Gold – Ontario Athlete Assistance Program
Athlete’s Notice of Appeal Template**

The deadline for an athlete to submit an appeal to the Appeals Committee is 4:00 p.m. on October 27, 2011 for Cycle 1 and 4:00 p.m. on January 26, 2012 for Cycle 2. Appeals will only be accepted on the MHPS-provided Notice of Appeal template. **Please refer to the appeals section of your PSO/MSO’s Athlete Selection Criteria document prior to completing this form.**

Return form to:

**Quest for Gold Appeals Committee
c/o Ministry of Health Promotion and Sport
777 Bay Street, Suite 702, Toronto ON M7A 1S5
Fax: 416-314-6301 Email: Scott.Cooper@ontario.ca**

Full Name _____
Address _____ City _____
Postal Code _____ Phone _____ Email _____
Sport / PSO _____

Reason for Appeal (Check all that apply):

- Whether or not the PSO/MSO has completed the selection process in accordance with its own published selection criteria and related procedures;
- Whether or not the PSO/MSO applied the section criteria in a manner that was free from bias, discrimination and/or conflict of interest.

Provide a two-line summary of the reason for the appeal:

In the space below, (continue on to next page as needed) provide the reasons communicated to you by your PSO/MSO as to why you were not nominated for an Ontario Card. (Note: If your PSO/MSO did not provide you with any reasons, please make a request to your PSO/MSO to see these reasons before completing this Appeal Template.)

In the space below (continue on to next page as needed), provide a detailed account of the situation to allow the Appeals Committee to understand the basis of the appeal (please submit additional pages/supporting documentation as necessary):

PLEASE NOTE that all decisions of the Appeals Committee are final.

Print Name of Appellant

Signature of Appellant

Date

All information provided to the Appeals Committee will be shared with both the Appellant and the PSO/MSO.